Yet amidst the hardship and challenges, COVID continues to teach us about our humanity and resiliency. Great clarity has emerged from this past year as we discovered how to work differently while offering services and programs remotely.

This summer as I read the book, *The Hidden Life of Trees: What They Feel, How They Communicate*, I thought about the commonality between trees and C4DP. Trees are “social beings” that communicate with each other through their roots. They share nutrients in hard times while also taking care of their young and injured, as trees intrinsically understand that even one tree compromised affects the well-being of the entire interconnected tree family.

We are that interconnected web of life, holding space and nurturing each other through a time of great hardship. And just as exposure to harsh weather conditions facilitates trees in growing deeper roots, so, too, has the harsh reality of COVID done for C4DP. This past year’s performance has demonstrated that we can cope, learn, and grow from hardships and trials. We have learned that we can hold our own and not lose our footing from the intensity and threat of external forces. We have stayed steady and strong in our commitment to our roles, teams, and survivors while also extending care and support to each other as we have navigated personal challenges in dealing with the impact of COVID.

While there is always more to do, this past year’s successes are cause for reflection and celebration. In closing, I celebrate all board and staff members for your heartfelt commitment to C4DP and your endless contributions that allowed us to meet COVID-related challenges while also moving our agenda forward to end domestic violence. I extend a special note to celebrate Kate Kain, Deputy Executive Director, for her wisdom informed steadfast leadership both internally within the organization and externally with our community partners. She helped us stay deeply rooted within the middle of the turbulence.

Donna Garske
Executive Director
Board of Directors
July 1, 2020 to June 30, 2021

Cynthia Murray, Co-Chair
Executive Director
Avalon Productions

Natasha Singh, Co-Chair
Executive Director
Asha Rising

Toni Nies,
Secretary & Treasurer
CPA, Retired

Laura Collins
Social Worker and DV Advocate

Mary Jane Elliott
Media Literacy Educator & Feminist Book Club Leader

Aida Cecilia Castro Garcia
Bilingual Social Worker, Sonoma County Health and Human Services

Carol Miller
Professor, Pediatrics
UCSF Benioff Children’s Hospitals
UCSF School of Medicine

Donna Motluk
Self Employed
Options for Safety and Opportunities for Personal Transformation

Safety: For those victimized by dating abuse and domestic violence, including their children, in ways and institutions that are responsive to their needs and address intersectionality issues impacting their safety.

Transformation: For those victimized by dating abuse and domestic violence for their personal transformation toward a future of greater safety, freedom, and equality. And for perpetrators of dating abuse and domestic violence to end their violence and need to control by transforming their beliefs and behaviors to promote safety, equality, and freedom.

- 440 legal system advocacy participants
- 137 adults with 169 children received case management
- 116 individual/family therapy participants
- 20 text line users
- 31 Children & Family Services participants helped through out-posting
- 40 empowerment support group participants
- 150 calls to hotline from batterers
- 93 ManKind, 32 WomanKind, and 13 Mujer Gentil participants

7,274 Hotline calls answered in both English and Spanish

243 Housing residents (110 adults and 133 children)

22,440 Bednights of shelter and transitional housing

104 Rapid Rehousing/Housing First participants
Community Responsibility

The individuals and organizations in Marin County join C4DP in creating innovative and dynamic solutions that help end dating abuse and domestic violence.

- 71 attendees from the criminal justice system, government, and community-based organizations participated in 2 of Marin County’s Coordinated Community Response Network general sessions
- 9 local law enforcement (LE) partnerships, including DV LE Liaisons
- 57 Memoranda of Understanding continue to be implemented with partners
- 209,896 reached via social media

114 Volunteers contributed 4,120 volunteer hours (1.98 FTEs)

4,086 Individuals trained (youth providers, youth/young adults, college students, law enforcement, mental health practitioners, etc.)

4,456 Community members educated through outreach events
Social and Political Analysis

We provide education and opportunities to deepen the awareness and understanding of patriarchy so that society will act to end oppression and control of women, girls, and any gender impacted by dating abuse and domestic violence.

3,192
Social media followers, not including youth channels

28%
Increase in social media followers
7% increase in Facebook,
10% increase in Twitter,
151% increase in Instagram,
44% increase in LinkedIn

32
Participants in one 40-hour DV advocate training class

- Paid Facebook advertising, 6 initiatives:
  - 35,449 impressions
  - 11,824 reach
  - 160 post engagements (likes or hearts)
  - 143 link clicks
- 5 press articles
- 13 ad placements
For 44 years, C4DP’s strategic planning efforts have kept us focused and moving in the right direction toward domestic peace. Along the way, strategic planning has challenged us to stay current with survivor needs, question how to best leverage the resources we have, think deeper about how to fully engage our collaborators and the community, and question how we can fully live up to our long-standing commitment to social justice and equity.

C4DP’s Board of Directors has recently approved a new three-year plan along with updated core organizational values. These updated directions combine what we know from more than 44 years of C4DP’s theory and practice at work, new research conducted at the national and state level, and local trends and priorities in Marin. Woven throughout the strategic planning process was a commitment to understand how feminism has evolved from the early days of the organization’s founding to our understanding of what it means to C4DP today.

C4DP recognizes that gender and sexual orientation are evolving realities that we continue to integrate into our response to domestic violence. We recognize that alternative ways of providing services – such as mobile therapy, out-posting in different locations, and offering services online – are just some of the strategies that increase C4DP’s responsiveness to the needs of survivors, their children, and those who abuse.

We understand the power of a coordinated community response to domestic violence and move forward with a commitment to expand and deepen our work in this area. And we understand that to transform our culture to end domestic abuse and violence requires more deeply engaging youth, men and boys, and family members.

What holds this work together is C4DP’s core understanding of feminism as an all-inclusive framework that promotes liberation for all people. We recognize the complexity and diversity of each individual person as we bring forth our work to create pathways toward freedom from violence. Toward that end, C4DP will increase our capacity to address oppression stemming from racism, sexism, classism, and anti-LGBTQ bias.

C4DP has stayed steady in moving the agenda to end domestic violence because we continue to be informed by the experience of survivors. Day by day, it is survivors who inform us if corrective course is needed and how to best respond. Survivors’ experience of domestic violence and their urgency that it end is what keeps C4DP moving forward with clarity and determination. As such, listening to their voices is key to our success.
2021 Best of Marin and Readers’ Choice Awards Go to C4DP!

A huge round of applause for Center for Domestic Peace, as we were voted by the readers of two local papers as a top nonprofit in Marin. This is quite a statement of trust and support, as we were selected from a pool of more than 1,700 others!

Pacific Sun Newspaper - Best Nonprofit in Marin.

Marin Independent Journal Readers’ Choice Award – Honor Award as one of the top 5 best nonprofits in Marin.

What this says is that our community knows who we are and recognizes the great work of this organization!! The readers of these publications voted for us, unsolicited, and we are deeply honored by the recognition!!

Congratulations C4DP!

Voces de Cambio Receives State Award

Voces de Cambio (Voices of Change), C4DP’s volunteer group of domestic violence survivors, was awarded an Equity Award from the California Partnership to End Domestic Violence on November 2, 2020 at their statewide virtual conference.

The award recognizes Voces’ hard work and commitment to reaching underserved and underrepresented communities in Marin with information and resources on domestic violence.

According to Marin County District Attorney Lori Frugoli, “I’ve had the pleasure of observing the success of the hard work of Voces de Cambio as part of our coordinated community effort to address ending domestic violence in Marin County. They bring so much passion and leadership to the concept of volunteering as one voice, with one purpose. Voces de Cambio’s energy and commitment bring the concept of ‘equity’ in Marin to a new and higher level. Congratulations and well deserved!”
Finding Freedom

At C4DP, participants accessing flexible funds are able to address their safety and build their independence while staying at C4DP’s emergency shelter. Danielle and her daughter came to C4DP after experiencing a threatening, emotionally abusive situation. Danielle’s partner installed cameras in their house, put a tracking device in the car, and did not let her or her daughter see family or friends outside their house.

One day on her way to work, Danielle decided to stop at C4DP’s administrative office. She said she did not know what to do since her partner did not let her leave the house, and she was unable to take her child out of the house. A C4DP hotline advocate connected her with C4DP’s legal advocacy services, which helped her contact the police. They assisted her in finally leaving the house with her daughter.

Danielle stayed at C4DP’s shelter for two months, where C4DP advocates worked closely with her, providing support, empowerment, resources, and a connection to C4DP’s therapy program. She also received food, diapers, and financial assistance through flex funds to spend a few weeks at a hotel after she left the shelter.

During this time, Danielle was able to find an apartment for herself and her child. She was very grateful for all the support and empowerment she received during one of the most vulnerable moments in her life. C4DP helped her become more self-sufficient and independent.

Danielle shared that she will always keep C4DP’s shelter close to her heart because that is where her daughter first learned to walk.
**Revenue & Support FY 20/21**

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal, State, &amp; County Grants</td>
<td>$3,080,141</td>
</tr>
<tr>
<td>Foundation &amp; Corporate Grants</td>
<td>$493,251</td>
</tr>
<tr>
<td>Contributions &amp; Fundraising</td>
<td>$534,279</td>
</tr>
<tr>
<td>Earned Income</td>
<td>$342,527</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$4,450,198</strong></td>
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</table>

**Expenses FY 20/21**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$3,295,240</td>
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<tr>
<td>Management &amp; General</td>
<td>$460,827</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$266,902</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$4,022,969</strong></td>
</tr>
</tbody>
</table>

**Income**

- Federal, State, & County Grants: 11.1%
- Foundation & Corporate Grants: 11.1%
- Contributions & Fundraising: 12.0%
- Earned Income: 7.7%

**Expenses**

- Program Services: 81.9%
- Management & General: 11.5%
- Fundraising: 6.6%
Our Community Supporting Us!
Center for Domestic Peace honors the hundreds of individuals, families, corporations, foundations, and community organizations who invest in us. We acknowledge our partners who contributed more than $150 from July 1, 2020 to June 30, 2021.

$50,000+
Administration for Children & Families
Anonymous
Buck Family Fund of MCF
CA Dept. of Housing & Community Development
CA Governor’s Office of Emergency Services
County of Marin
Ginnie & Peter Haas Jr. Fund
Ronald Jorgensen
Justine Miner
Office on Violence Against Women

$20,000-49,999
College of Marin
COVID-19 Fund of MCF
Kaiser Permanente
Little Flower Fund
Tracy McLaughlin

$10,000-$19,999
Dandelion Foundation
Dominican Sisters of San Rafael
Dominican University
Estate of Beverly Tarbell
Kaiser Permanente
Owl Feather Farm
State Farm
Stephanie Evans
The Davis/Dauray Family Fund
The Isabel Allende Foundation
Michael Whipple

$5,000 - $9,999
Anonymous (3)
Barstow Foundation
Bay Area BlueStone
Bewley-Motluk Charitable Fund
Ghilotti Construction Inc.
High Tide Foundation
Harrison Miller and Clare McCamy
Helen Pass
Tracy Richards
Sahar and Homma Fund
Sing for America Foundation
Sunshine Lady Foundation Inc.
Sunshine Polka-Dot Foundation
The Alice Shaver Foundation
Nancy Warfield, Nightingale Fund
Steve Benting and Margaret Warton

$1,000-$4,999
Anonymous (4)
Adobe Inc.
Sara Jane Anderson
Pat Assimakis
Autodesk, Inc.
Maria de Jesus Ayala
Bank of Marin
Lori Barra
Sharon Bozic
Walter and Susan Buster
Michael Hayford and Lynn Carbone
Helen F. Cooper
Don Dayre
Denison Family Foundation
Rachelle Dorris
Keith Dricken
Drysdale Community Foundation

$1,000-$4,999 cont.
Drysdale Community Foundation
Dwelle Family Foundation
Sue Emmer
First Federal Savings & Loan
Joe and Jackie Floyd
Foresite Capital Management LLC
Gatian’s Fund
Elisa Garmire and Robert H. Russell
Donna Garske
Susan Johann Gilardi
Google, Employee Match
Becky Gould
Hard Yaka Foundation
Harrington Group
Larry and Chris Harrison
Larry and Stephanie Hart
Heffernan Foundation
Cathy Highiet
Gwendolyn Holcombe
Sandra and Ken Howard
Liz Hume and Jay Jacobs
Jackson Family Foundation
Suzanne Jansen
Paula Kamena
Valarie Kaur
Susan Kay and Jeffrey Rudsten
Shawn and Mark Klender
Claude Bishop and Peggie Learning
Cheri and David Levenson
Deborah Lynch
Catherine and Richard MacDonald
Susan Machtinger
Marin Charitable
Marin Clean Energy
Marin Co. Health & Human Services
THANK YOU!

$1,000-$4,999
Marin Covenant Church
Marin Sanitary Service
MSB Charitable Fund
Lotus Blossom Fund
Stern Family Fund
McNabb Foundation
John and Tina Mehan
Joan Meisel
M.R. and C.A. Miller
Joe Murray
Cynthia Murray
New World Library
Scott and Maryann Noble
Peter Levi Plumbing
Melissa Prandi
Kathleen Reed
Teryn and Tom Rikert
Shannon and Rohan Rogers
Dale Satake
Richard and Monica Schoenberger
Ricardo Segura
Ellen Seh
Victoria Smirnoff
Kean Smith
Soroptimist International of Novato
Catherine Stern
Anne-Christine Strugnell and Dana T. Aftab
Sutter Health, Novato Community Hospital
The California Endowment
The Litchfield Foundation
The Lumpkin Family Foundation
The Schultz Foundation
Amanda Weitman
Mary Beth Wentzell
Westminster Presbyterian Church
Wilkes Bashford Helping Hands
Eve and Russell Wirth

$500-$999
Anonymous (2)
Alder Springs Vineyard
Donna Allen
Mickey Allison
Bob and Carol Bannister
Marin Pet Hospital
Barbara and Robert Bleckman
Brian Brady
Dorothy Burk
Emily Chourre
Milena Belloni Dixon
Rebecca Dixon
Will Dixon
Gilda Elliott
James Gordon
Elsie and Alan Gregson
Teresa Hauswirth
Andrea L. Hedin and Peter C. Fisher
Sandy and Stephen Janachowski
Katharine Jarman
Janet Jennings
Carol Kerr
Kathy King and Jerry Cahill
James Kissane
Maria Kivel
Lisa Klyse
Elizabeth Krivatsy
Lindskog Family Investments
Denise M Lucy
Thomas Lumsden
Lisa and Dominic Mantua
Britt McEachern
Spencer and Stacey Sias Fund
The Purple Lady/ Barbara J. Meislin
Vera and Kenneth Meislin
Michael G. Cunningham Family Fund
Julia Moriarty
Marjorie Nachman
Toni Nies

$500-$999 cont.
Christine O’Neill
Margaret Pogue
Carrie and Gary Pomerantz
Presbyterian Church of Novato
Kathy and Bob Richards
Larry Rosenberger
Ross Police Officers Association
Rotary Club of Marin Evening
Sausalito Woman’s Club
Marcia and Michael Skall
Laurie Smith
Sharon Staley
Carol Sutherland
Taddei, Ludwig & Associates
The First Presbyterian Church of San Anselmo
The Keep It Going Fund
Tara Tracy
Kim Tsuchimoto
Annette and Paul Venables
Kathleen Walsh
Cynthia Weingard
Jennifer Weller
Leslie Westphal
Brian Witchel

150-$499
Anonymous (4)
Todd Aldrich
Luz Alvarado
Becky Andersen
Navneet Attri
MaryTherese Aubrey
Gwynn August
April Axelrod
Kirsten Baillie
LeeAnn Bartolini
JoAnn Beazer
Edward Berberian
THANK YOU!

$150-499 cont
Ruth Ann Binder
Andy and Laure Blauvelt
Linda Boghrati
Shani Boyd
Cheryl Brandon
Carissa Brands
Lana Burstein
Mendy Calegari, Marin Roto-Rooter
Tim and Linda Canning
Paul Castro
Claudia Cleaver
Carla D. Clements
Albert and Rosanne Clifford
Kevin Colgate
Karen Colligan
Larisa Collins
Brad Collins
Laura Foster Collins, MS, MFT
Competitive Edge Media
Nancy Conger
Eileen Cousins
Jane Cunningham
Leslie Cunningham
Pat Davis
Kelly Disharoon
Patricia Doherty
Faye D'Opal
Cristy Egan
Elkin Family Fund
Linda McLean Emrich
Richard Falk & Francine Falk-Allen
Patricia R Fallon
Elizabeth Fattouch
Greg Fidler
First Congregational Church of San Rafael
Jill Folk
Julia S. Frank
MB Fribley
Lori Frugoli
Amy Glaza
Tamara Goldsmith
Susan Goldstein

$150-499 cont.
Alice L. Graham
Tiana and John Grgerina
Andrea Guarino
Marijane and Robert Guy
Linda Haley
Carmen Hedlund-Doyle
Jan Herr, MD and Elihu Welber
Ms. Debra Higgins
Linda Quint Hill
Shannon Hines
Claudia Horty and Fred Sears
Elizabeth Hossfeld
Lori Howard
Sara Jo Howard
Jayne Hubert
Bruce and Jeanne Imai
Jacqueline Janssen
M'Gee Johnston and Don Russo
Margaret R. Johnston
Arnold E. Juge
K P Promotions
Peggy Kivel
Susan Koide
Craig Berman and Debbi Kotlovker
Alexa Kraynak
Tina and Jeffrey Kroot
Patricia Kuta and Gregory Fearon
Transitional Wealth Strategies
Janice Leach
Nancy Leavens
Gaby Lion
Winson Lobo
Kathy and Jeff Lovold
Chicha Lynch
Susan MacMillan
Angie Maffei
Ilene Malt
Martin Lutheran Church Women
Jan McDougal
Shirin Vakharina and Scott Yeager
Dr. Kerry McIntosh
Roberta and Spencer Michaels

$150-$499 cont.
Lois Moore
Ann and Chris Morrison
Ms. Molly Foundation
Network For Good
Jon Olson
Danielle O’Reilly
Jacqueline Leigh Page
Pam and Michael Paulick
Linda Peisson and Tony Tufo
Jeannie and Ken Perry
Susan C. Peters
Tucky Pogue
Jeanie Pressey
Redwoods Presbyterian Church
Mark Rice
Copia Style, LLC
Catherine Rosekrans
Claire Savage
Richard and Phyllis Schlobohm
Cristine Schonefeld
Elizabeth Scott
Brook and John Scott
Sally Simpson
Natasha Singh
Sofia Skinner
Kathleen Smyth
Jillian Somer
Kathy Sparks
Heather Spindell
Robert Anderson and Lois Stevens
Keith C. Stoneking
Cindy Swift
Britt and Stephen Thal
The Schneider Foundation
Ellen Thomas
Monica R. Traylor and Mark F.
Liberatore
Wanden Treanor and Faye D’Opal
Cynthia Trutner
Alice Wirth
Ingrid Woods and Steven Cummings
Center for Domestic Peace

734 A Street,
San Rafael, CA 94901-3923

Phone: 415.457.2464 | Fax: 415.457.6457 | TTY: 415.457.2421
www.centerfordomesticpeace.org

24-Hour English/Spanish Hotline: 415-924-6616

Other support can be found by calling:
Monday - Friday 9 am - 5 pm:
ManKind/WomanKind Program 415-457-6760
Marin Youth Services Text Line 415-526-2557
Therapy and Support Groups 415-526-2553