



Working Together to End Domestic Violence

# ANNUAL REPORT

## FY 2020-2021



# WELCOME



It is my honor to present the annual report summarizing the work of Center for Domestic Peace (C4DP) from July 1, 2020, to June 30, 2021.

This report is reflective of the impacts and changes to C4DP during the COVID-19 pandemic, during which board and staff have endured hardships in their lives, including the challenges of home schooling, health issues, and the loss of loved ones.

Yet amidst the hardship and challenges, COVID continues to teach us about our humanity and resiliency. Great clarity has emerged from this past year as we discovered how to work differently while offering services and programs remotely.

This summer as I read the book, *The Hidden Life of Trees: What They Feel, How They Communicate*, I thought about the commonality between trees and C4DP. Trees are “social beings” that communicate with each other through their roots. They share nutrients in hard times while also taking care of their young and injured, as trees intrinsically understand that even one tree compromised affects the well-being of the entire interconnected tree family.

We are that interconnected web of life, holding space and nurturing each other through a time of great hardship. And just as exposure to harsh weather conditions facilitates trees in growing deeper roots, so, too, has the harsh reality of COVID done for C4DP. This past year’s performance has demonstrated that we can cope, learn, and grow from hardships and trials. We have learned that we can hold our own and not lose our footing from the intensity and threat of external forces. We have stayed steady and strong in our commitment to our roles, teams, and survivors while also extending care and support to each other as we have navigated personal challenges in dealing with the impact of COVID.

While there is always more to do, this past year’s successes are cause for reflection and celebration. In closing, I celebrate all board and staff members for your heartfelt commitment to C4DP and your endless contributions that allowed us to meet COVID-related challenges while also moving our agenda forward to end domestic violence. I extend a special note to celebrate Kate Kain, Deputy Executive Director, for her wisdom informed steadfast leadership both internally within the organization and externally with our community partners. She helped us stay deeply rooted within the middle of the turbulence.

Donna Garske  
Executive Director

# BOARD OF DIRECTORS



## Board of Directors July 1, 2020 to June 30, 2021

Cynthia Murray, Co-Chair  
Executive Director  
Avalon Productions

Natasha Singh, Co-Chair  
Executive Director  
Asha Rising

Toni Nies,  
Secretary & Treasurer  
CPA, Retired

Laura Collins  
Social Worker and DV  
Advocate

Mary Jane Elliott  
Media Literacy Educator &  
Feminist Book Club Leader

Aida Cecilia Castro Garcia  
Bilingual Social Worker,  
Sonoma County Health and  
Human Services

Carol Miller  
Professor, Pediatrics  
UCSF Benioff Children's  
Hospitals  
UCSF School of Medicine

Donna Motluk  
Self Employed

# A YEAR IN REVIEW

## Options for Safety and Opportunities for Personal Transformation

**Safety:** For those victimized by dating abuse and domestic violence, including their children, in ways and institutions that are responsive to their needs and address intersectionality issues impacting their safety.

**Transformation:** For those victimized by dating abuse and domestic violence for their personal transformation toward a future of greater safety, freedom, and equality. And for perpetrators of dating abuse and domestic violence to end their violence and need to control by transforming their beliefs and behaviors to promote safety, equality, and freedom.



7,274

Hotline calls answered in both  
English and Spanish

- 440 legal system advocacy participants
- 137 adults with 169 children received case management
- 116 individual/family therapy participants
- 20 text line users
- 31 Children & Family Services participants helped through out-posting
- 40 empowerment support group participants
- 150 calls to hotline from batterers
- 93 ManKind, 32 WomanKind, and 13 Mujer Gentil participants



243

Housing residents (110 adults  
and 133 children)

22,440

Bednights of shelter and  
transitional housing

104

Rapid Rehousing/Housing First  
participants

# A YEAR IN REVIEW

## Community Responsibility

The individuals and organizations in Marin County join C4DP in creating innovative and dynamic solutions that help end dating abuse and domestic violence.



114

Volunteers contributed 4,120 volunteer hours (1.98 FTEs)

4,086

Individuals trained (youth providers, youth/young adults, college students, law enforcement, mental health practitioners, etc.)



4,456

Community members educated through outreach events

- 71 attendees from the criminal justice system, government, and community-based organizations participated in 2 of Marin County's Coordinated Community Response Network general sessions
- 9 local law enforcement (LE) partnerships, including DV LE Liaisons
- 57 Memoranda of Understanding continue to be implemented with partners
- 209,896 reached via social media



# A YEAR IN REVIEW

## Social and Political Analysis

We provide education and opportunities to deepen the awareness and understanding of patriarchy so that society will act to end oppression and control of women, girls, and any gender impacted by dating abuse and domestic violence.



3,192

Social media followers,  
not including youth channels

28%

Increase in social media followers  
7% increase in Facebook,  
10% increase in Twitter,  
151% increase in Instagram,  
44% increase in LinkedIn



32

Participants in one 40-hour  
DV advocate training class

- Paid Facebook advertising, 6 initiatives:
  - 35,449 impressions
  - 11,824 reach
  - 160 post engagements (likes or hearts)
  - 143 link clicks
- 5 press articles
- 13 ad placements

# HIGHLIGHT

For 44 years, C4DP's strategic planning efforts have kept us focused and moving in the right direction toward domestic peace. Along the way, strategic planning has challenged us to stay current with survivor needs, question how to best leverage the resources we have, think deeper about how to fully engage our collaborators and the community, and question how we can fully live up to our long-standing commitment to social justice and equity.

C4DP's Board of Directors has recently approved a new three-year plan along with updated core organizational values. These updated directions combine what we know from more than 44 years of C4DP's theory and practice at work, new research conducted at the national and state level, and local trends and priorities in Marin. Woven throughout the strategic planning process was a commitment to understand how feminism has evolved from the early days of the organization's founding to our understanding of what it means to C4DP today.

C4DP recognizes that gender and sexual orientation are evolving realities that we continue to integrate into our response to domestic violence. We recognize that alternative ways of providing services – such as mobile therapy, out-posting in different locations, and offering services online – are just some of the strategies that increase C4DP's responsiveness to the needs of survivors, their children, and those who abuse.

## Core Pillars of C4DP



Safety and  
Empowerment  
Service Strategies



Community  
Responsiveness  
Partnerships and  
Community Action



Social Transformation  
Awareness and Action



Organizational  
Well-Being and  
Sustainability

We understand the power of a coordinated community response to domestic violence and move forward with a commitment to expand and deepen our work in this area. And we understand that to transform our culture to end domestic abuse and violence requires more deeply engaging youth, men and boys, and family members.

What holds this work together is C4DP's core understanding of feminism as an all-inclusive framework that promotes liberation for all people. We recognize the complexity and diversity of each individual person as we bring forth our work to create pathways toward freedom from violence. Toward that end, C4DP will increase our capacity to address oppression stemming from racism, sexism, classism, and anti-LGBTQ bias.

C4DP has stayed steady in moving the agenda to end domestic violence because we continue to be informed by the experience of survivors. Day by day, it is survivors who inform us if corrective course is needed and how to best respond. Survivors' experience of domestic violence and their urgency that it end is what keeps C4DP moving forward with clarity and determination. As such, listening to their voices is key to our success.

# SPOTLIGHT



## 2021 Best of Marin and Readers' Choice Awards Go to C4DP!

A huge round of applause for Center for Domestic Peace, as we were voted by the readers of two local papers as a top nonprofit in Marin. This is quite a statement of trust and support, as we were selected from a pool of more than 1,700 others!

Pacific Sun Newspaper - Best Nonprofit in Marin.

Marin Independent Journal Readers' Choice Award – Honor Award as one of the top 5 best nonprofits in Marin.

What this says is that our community knows who we are and recognizes the great work of this organization!! The readers of these publications voted for us, unsolicited, and we are deeply honored by the recognition!!

Congratulations C4DP!

## Voces de Cambio Receives State Award

Voces de Cambio (Voices of Change), C4DP's volunteer group of domestic violence survivors, was awarded an Equity Award from the California Partnership to End Domestic Violence on November 2, 2020 at their statewide virtual conference.

The award recognizes Voces' hard work and commitment to reaching underserved and underrepresented communities in Marin with information and resources on domestic violence.

According to Marin County District Attorney Lori Frugoli, "I've had the pleasure of observing the success of the hard work of Voces de Cambio as part of our coordinated community effort to address ending domestic violence in Marin County. They bring so much passion and leadership to the concept of volunteering as one voice, with one purpose. Voces de Cambio's energy and commitment bring the concept of 'equity' in Marin to a new and higher level. Congratulations and well deserved!"



Day of The Dead as a Result of DV by C4DP 2020



# STORIES OF HOPE



## Finding Freedom

At C4DP, participants accessing flexible funds are able to address their safety and build their independence while staying at C4DP's emergency shelter. Danielle and her daughter came to C4DP after experiencing a threatening, emotionally abusive situation. Danielle's partner installed cameras in their house, put a tracking device in the car, and did not let her or her daughter see family or friends outside their house.

One day on her way to work, Danielle decided to stop at C4DP's administrative office. She said she did not know what to do since her partner did not let her leave the house, and she was unable to take her child out of the house. A C4DP hotline advocate connected her with C4DP's legal advocacy services, which helped her contact the police. They assisted her in finally leaving the house with her daughter.

Danielle stayed at C4DP's shelter for two months, where C4DP advocates worked closely with her, providing support, empowerment, resources, and a connection to C4DP's therapy program. She also received food, diapers, and financial assistance through flex funds to spend a few weeks at a hotel after she left the shelter.

During this time, Danielle was able to find an apartment for herself and her child. She was very grateful for all the support and empowerment she received during one of the most vulnerable moments in her life. C4DP helped her become more self-sufficient and independent.

Danielle shared that she will always keep C4DP's shelter close to her heart because that is where her daughter first learned to walk.

# FINANCIAL INFO

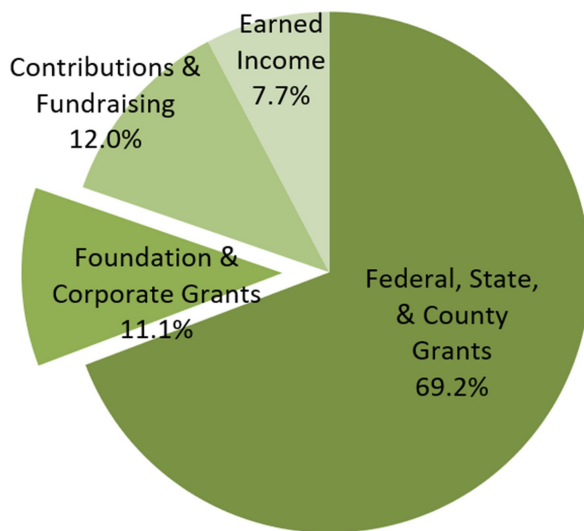
## Revenue & Support FY 20/21

Federal, State, & County Grants	\$3,080,141
Foundation & Corporate Grants	\$493,251
Contributions & Fundraising	\$534,279
Earned Income	\$342,527
<b>Total</b>	<b>\$4,450,198</b>

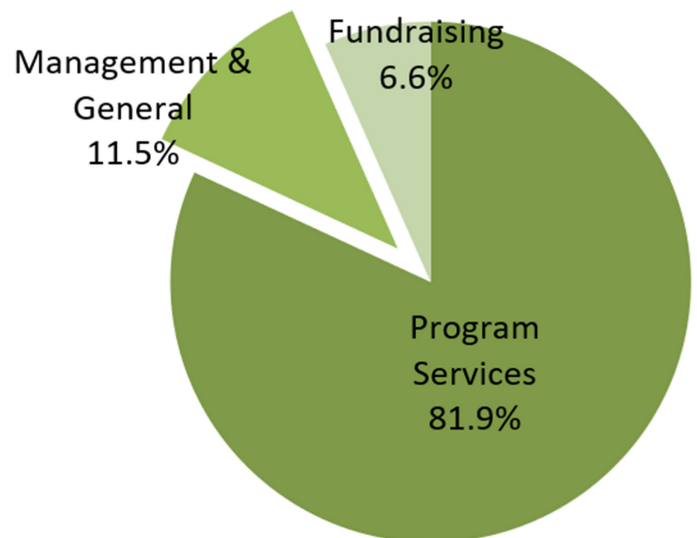
## Expenses FY 20/21

Program Services	\$3,295,240
Management & General	\$460,827
Fundraising	\$266,902
<b>Total</b>	<b>\$4,022,969</b>

## Income



## Expenses



# THANK YOU!

## Our Community Supporting Us!

Center for Domestic Peace honors the hundreds of individuals, families, corporations, foundations, and community organizations who invest in us. We acknowledge our partners who contributed more than \$150 from July 1, 2020 to June 30, 2021.

### \$50,000+

Administration for Children & Families  
Anonymous  
Buck Family Fund of MCF  
CA Dept. of Housing & Community Development  
CA Governor's Office of Emergency Services  
County of Marin  
Ginnie & Peter Haas Jr. Fund  
Ronald Jorgensen  
Justine Miner  
Office on Violence Against Women

### \$20,000-49,999

College of Marin  
COVID-19 Fund of MCF  
Kaiser Permanente  
Little Flower Fund  
Tracy McLaughlin

### \$10,000-\$19,999

Dandelion Foundation  
Dominican Sisters of San Rafael  
Dominican University  
Estate of Beverly Tarbell  
Kaiser Permanente  
Owl Feather Farm  
State Farm  
Stephanie Evans  
The Davis/Dauray Family Fund  
The Isabel Allende Foundation  
Michael Whipple

### \$5,000 - \$9,999

Anonymous (3)  
Barstow Foundation  
Bay Area Bluestone  
Bewley-Motluk Charitable Fund  
Ghilotti Construction Inc.  
High Tide Foundation  
Harrison Miller and Clare McCamy  
Helen Pass  
Tracy Richards  
Sahar and Homma Fund  
Sing for America Foundation  
Sunshine Lady Foundation Inc.  
Sunshine Polka-Dot Foundation  
The Alice Shaver Foundation  
Nancy Warfield, Nightingale Fund  
Steve Benting and Margaret Warton

### \$1,000-\$4,999

Anonymous (4)  
Adobe Inc.  
Sara Jane Anderson  
Pat Assimakis  
Autodesk, Inc.  
Maria de Jesus Ayala  
Bank of Marin  
Lori Barra  
Sharon Bozic  
Walter and Susan Buster  
Michael Hayford and Lynn Carbone  
Helen F. Cooper  
Don Dayre  
Denison Family Foundation  
Rachelle Dorris  
Keith Dricken  
Drysdale Community Foundation

### \$1,000-\$4,999 cont.

Drysdale Community Foundation  
Dwelle Family Foundation  
Sue Emmer  
First Federal Savings & Loan  
Joe and Jackie Floyd  
Foresite Capital Management LLC  
Gatian's Fund  
Elsa Garmire and Robert H. Russell  
Donna Garske  
Susan Johann Gilardi  
Google, Employee Match  
Becky Gould  
Hard Yaka Foundation  
Harrington Group  
Larry and Chris Harrison  
Larry and Stephanie Hart  
Heffernan Foundation  
Cathy Highiet  
Gwendolyn Holcombe  
Sandra and Ken Howard  
Liz Hume and Jay Jacobs  
Jackson Family Foundation  
Suzanne Jansen  
Paula Kamena  
Valarie Kaur  
Susan Kay and Jeffrey Rudsten  
Shawn and Mark Klender  
Claude Bishop and Peggie Learning  
Cheri and David Levenson  
Deborah Lynch  
Catherine and Richard MacDonald  
Susan Machtinger  
Marin Charitable  
Marin Clean Energy  
Marin Co. Health & Human Services

# THANK YOU!

## \$1,000-\$4,999

Marin Covenant Church  
Marin Sanitary Service  
MSB Charitable Fund  
Lotus Blossom Fund  
Stern Family Fund  
McNabb Foundation  
John and Tina Mehan  
Joan Meisel  
M.R. and C.A. Miller  
Joe Murray  
Cynthia Murray  
New World Library  
Scott and Maryann Noble  
Peter Levi Plumbing  
Melissa Prandi  
Kathleen Reed  
Teryn and Tom Rikert  
Shannon and Rohan Rogers  
Dale Satake  
Richard and Monica Schoenberger  
Ricardo Segura  
Ellen Seh  
Victoria Smirnoff  
Kean Smith  
Soroptimist International of Novato  
Catherine Stern  
Anne-Christine Strugnell and Dana T. Aftab  
Sutter Health, Novato Community Hospital  
The California Endowment  
The Litchfield Foundation  
The Lumpkin Family Foundation  
The Schultz Foundation  
Amanda Weitman  
Mary Beth Wentzell  
Westminster Presbyterian Church  
Wilkes Bashford Helping Hands  
Eve and Russell Wirth

## \$500-\$999

Anonymous (2)  
Alder Springs Vineyard  
Donna Allen  
Mickey Allison  
Bob and Carol Bannister  
Marin Pet Hospital  
Barbara and Robert Bleckman  
Brian Brady  
Dorothy Burk  
Emily Chourre  
Milena Belloni Dixon  
Rebecca Dixon  
Will Dixon  
Gilda Elliott  
James Gordon  
Elsie and Alan Gregson  
Teresa Hauswirth  
Andrea L. Hedin and Peter C. Fisher  
Sandy and Stephen Janachowski  
Katharine Jarman  
Janet Jennings  
Carol Kerr  
Kathy King and Jerry Cahill  
James Kissane  
Maria Kivel  
Lisa Klyse  
Elizabeth Krivatsy  
Lindskog Family Investments  
Denise M Lucy  
Thomas Lumsden  
Lisa and Dominic Mantua  
Britt McEachern  
Spencer and Stacey Sias Fund  
The Purple Lady/ Barbara J. Meislin  
Vera and Kenneth Meislin  
Michael G. Cunningham Family Fund  
Julia Moriarty  
Marjorie Nachman  
Toni Nies

## \$500-\$999 cont.

Christine O'Neill  
Margaret Pogue  
Carrie and Gary Pomerantz  
Presbyterian Church of Novato  
Kathy and Bob Richards  
Larry Rosenberger  
Ross Police Officers Association  
Rotary Club of Marin Evening  
Sausalito Woman's Club  
Marcia and Michael Skall  
Laurie Smith  
Sharon Staley  
Carol Sutherland  
Taddei, Ludwig & Associates  
The First Presbyterian Church of San Anselmo  
The Keep It Going Fund  
Tara Tracy  
Kim Tsuchimoto  
Annette and Paul Venables  
Kathleen Walsh  
Cynthia Weingard  
Jennifer Weller  
Leslie Westphal  
Brian Witchel

## 150-\$499

Anonymous (4)  
Todd Aldrich  
Luz Alvarado  
Becky Andersen  
Navneet Attri  
MaryTherese Aubrey  
Gwynn August  
April Axelrod  
Kirsten Baillie  
LeeAnn Bartolini  
JoAnn Beazer  
Edward Berberian

# THANK YOU!

## \$150-499 cont

Ruth Ann Binder  
Andy and Laure Blauvelt  
Linda Boghrati  
Shani Boyd  
Cheryl Brandon  
Carissa Brands  
Lana Burstein  
Mendy Calegari, Marin Roto-Rooter  
Tim and Linda Canning  
Paul Castro  
Claudia Cleaver  
Carla D. Clements  
Albert and Rosanne Clifford  
Kevin Colgate  
Karen Colligan  
Larisa Collins  
Brad Collins  
Laura Foster Collins, MS, MFT  
Competitive Edge Media  
Nancy Conger  
Eileen Cousins  
Jane Cunningham  
Leslie Cunningham  
Pat Davis  
Kelly Disharoon  
Patricia Doherty  
Faye D'Opal  
Cristy Egan  
Elkin Family Fund  
Linda McLean Emrich  
Richard Falk & Francine Falk-Allen  
Patricia R Fallon  
Elizabeth Fattouh  
Greg Fidler  
First Congregational Church of San Rafael  
Jill Folk  
Julia S. Frank  
MB Fribley  
Lori Frugoli  
Amy Glaza  
Tamara Goldsmith  
Susan Goldstein

## \$150- \$499 cont.

Alice L. Graham  
Tiana and John Grgurina  
Andrea Guarino  
Marijane and Robert Guy  
Linda Haley  
Carmen Hedlund-Doyle  
Jan Herr, MD and Elihu Welber  
Ms. Debra Higgins  
Linda Quint Hill  
Shannon Hines  
Claudia Horty and Fred Searls  
Elizabeth Hossfeld  
Lori Howard  
Sara Jo Howard  
Jayne Hulbert  
Bruce and Jeanne Imai  
Jacqueline Janssen  
M'Gee Johnston and Don Russo  
Margaret R. Johnston  
Arnold E. Juge  
K P Promotions  
Peggy Kivel  
Susan Koide  
Craig Berman and Debbi Kotlovker  
Alexa Kraynak  
Tina and Jeffrey Kroot  
Patricia Kuta and Gregory Fearon  
Transitional Wealth Strategies  
Janice Leach  
Nancy Leavens  
Gaby Lion  
Winson Lobo  
Kathy and Jeff Lovold  
Chicha Lynch  
Susan MacMillan  
Angie Maffei  
Ilene Malt  
Martin Lutheran Church Women  
Jan McDougal  
Shirin Vakharia and Scott Yeager  
Dr. Kerry McIntosh  
Roberta and Spencer Michels

## \$150-\$499 cont.

Lois Moore  
Ann and Chris Morrison  
Ms. Molly Foundation  
Network For Good  
Jon Olson  
Danielle O'Reilly  
Jacqueline Leigh Page  
Pam and Michael Paulick  
Linda Peisson and Tony Tufo  
Jeannie and Ken Perry  
Susan C. Peters  
Tucky Pogue  
Jeanie Pressey  
Redwoods Presbyterian Church  
Mark Rice  
Copia Style, LLC  
Catherine Rosekrans  
Claire Savage  
Richard and Phyllis Schlobohm  
Cristine Schonefeld  
Elizabeth Scott  
Brook and John Scott  
Sally Simpson  
Natasha Singh  
Sofia Skinner  
Kathleen Smyth  
Jillian Somers  
Kathy Sparks  
Heather Spindell  
Robert Anderson and Lois Stevens  
Keith C. Stoneking  
Cindy Swift  
Britt and Stephen Thal  
The Schneider Foundation  
Ellen Thomas  
Monica R. Traylor and Mark F.  
Liberatore  
Wanden Treanor and Faye D'Opal  
Cynthia Trutner  
Alice Wirth  
Ingrid Woods and Steven Cummings



# CONTACT US



## Center for Domestic Peace

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[www.centerfordomesticpeace.org](http://www.centerfordomesticpeace.org)

**24-Hour English/Spanish Hotline: 415-924-6616**

Other support can be found by calling:

*Monday - Friday 9 am - 5 pm:*

ManKind/WomanKind Program 415-457-6760

Marin Youth Services Text Line 415-526-2557

Therapy and Support Groups 415-526-2553