

# 2017/2018 ANNUAL REPORT



Center for Domestic Peace mobilizes individuals and communities to transform our world so domestic violence no longer exists, creating greater safety, justice, and equality.

# WELCOME



Dear Friends,

It is my honor to present the annual report highlighting the work of Center for Domestic Peace (C4DP) for the fiscal year July 1, 2017 to June 30, 2018.

Last fall's 40th anniversary provided C4DP the opportunity to celebrate four decades of steady progress toward impacting Marin's number one violent crime, domestic violence. One year later with the publication of this year's Annual Report, we see an organization whose work continues to take root in our community as our base of support grows, as the impact of what we do deepens, and as we continue to build new partnerships. And as we have upped our responsiveness to marginalized communities, we are humbly learning how to do better, respond more meaningfully, and embrace more deeply.

While this report highlights C4DP's many and varied services, it does not fully capture the many amazing stories of healing, help, and courage that the staff and volunteers extend to make the whole of Center for Domestic Peace function so effectively and caringly. It does not capture the tedious details and conversations necessary to problem-solve our way through the sometimes overwhelming amount of complexity embedded in each survivor's life. It cannot illustrate the daily ins and outs of working within a web of connected and sometimes disconnected systems and institutions, or the amount of intellectual heft required to obtain, retain, and manage the flow of resources required to support the organization.

For this, we must hold appreciation and gratitude for all the individuals – board, staff, volunteers, donors, community collaborators, and supporters – whose contributions to C4DP make such achievements possible. C4DP is blessed with an abundance of good will, commitment, talent, and generosity brought forth by the individuals who together create the unified voice and work of this organization.

Because of our grounded principles in understanding our work through the lens of social movement building, our 40+ year history has always been about building and expanding the base of our movement, starting at the individual level but extending well beyond to community and culture. Not surprisingly, these actions over time have and continue to accelerate change in Marin.

For all this and more, I am profoundly honored and grateful to join hands in celebration and appreciation of this awesome organization!

Donna Garske  
Executive Director

## Board of Directors July 1, 2017 to June 30, 2018

**Natasha Singh, Co- Chair**  
Executive Director  
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**Cynthia Murray**  
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Avalon Productions

**Tracy Richards**  
Director  
Autodesk, Inc.



## Options for Safety and Opportunities for Personal Transformation Statistics

All victims of domestic violence have options for safety as needed in forms that are appropriate to their needs.

**4,454** 24/7 hotline calls

**435** housing residents (220 adults and 215 children)

**30,161** bednights of shelter and transitional housing

**454** advocacy participants

**134** parents with 214 children received case management

**95%** of housing participants (shelter and Second Step) remained independent from abuser at program exit

Women and girls have opportunities to have safety, equality, and freedom from rigid societal beliefs regarding gender roles.

Boys and men can be free from rigid societal beliefs regarding gender roles.

**98** Marin Youth Services participants

**171** In This Together parent/child therapy participants

**54** individual/family therapy participants

**52** non-residential support group participants

**112** men's hotline calls

**126** ManKind participants

**27** WomanKind participants

**10** Mujer Gentil participants

## Community Responsibility

**The individuals and organizations in Marin County take responsibility for creating innovative and dynamic solutions that help to end violence, abuse, and intimidation of women.**

**120** volunteers contributed 16,613 volunteer hours  
(8.0 FTEs)

**2,150** individuals trained (youth providers, youth/young adults, college students, mental health practitioners, etc.)

**13,462** community members educated through outreach and education

**5,375** people accessed services from 9 providers trained via DV Response Protocols That Save Lives

**52** attendees from the criminal justice system, government, and community-based organizations participated in 2 CCR Network meetings

**5** local law enforcement (LE) jurisdictions appointed DV LE Liaisons

**52** MOUs continue to be implemented with partners

## Global Social Transformation

**The global movement to end violence against women is strengthened by the work of C4DP.**

**47** youth leaders contributed 1,080 hours to MAYA (Marin Against Youth Abuse)

**4,224** website visits from users outside the US (11% of all sessions)

### C4DP EVENTS:

**224** attendees at *40<sup>th</sup> Anniversary Celebration*

**65** attendees at *Day of the Dead*

**375** attendees at *Mother's Day Luncheon*



### C4DP's Commitment to Accessibility

Marin County is idyllic, with its rolling green hills, beautiful streams, and open space. It is home to more than 250,000 people and the Bay Area's oldest population base. What is also true is that almost 21% of all our households have a member with a disability. Whether it be a physical disability, learning disability, or even a language barrier, individuals with disabilities and with special access and functional needs experience violence and abuse at much higher rates: they are 40% more likely to be victims of domestic violence.

C4DP's journey forward to create an inclusive, accessible organization has been a long one. It started early with a commitment to bilingual staff, and then in 1987 with the development of a separate Spanish language-specific hotline and now bilingual capacity in all C4DP service areas, as well as a dedicated teletypewrite (TTY) line for deaf, hard of hearing, or speech-impaired individuals.

Since the early 2000s, it has been a priority to enhance our facilities to be more physically accommodating. We obtained 11 units of accessible transitional housing in Novato, followed by an upgrade at the shelter to include an American Disabilities Act (ADA) compliant bedroom, bathroom, and kitchen in 2010. With momentum of the House That Love Built campaign – which upgraded not only the shelter, but also the cottage, and created a new studio for advocate staff – C4DP moved to the next phase. In 2017, C4DP secured a grant from the CA Governor's Office of Emergency Services resulting in:

1. Addition of an elevator to the administrative building on A Street.
2. Upgrades of the bathroom in the refurbished cottage to increase accessibility.
3. Upgrades of all signage at the shelter to be in Braille.



Another area of significant focus is helping survivors with cognitive and mental impairments and language barriers. We printed our You are Not Alone brochure – a robust tool with resources and help for survivors – in Vietnamese, Portuguese, and Braille. We also converted the audio file of our “Healthy and Equal Relating” CD into a digital format, producing USB drives to distribute at community events and trainings.

And lastly, our new ADA-compliant website recently launched. This mammoth endeavor included researching best practices around documented challenges people have using websites so that we could better reach those who come to us for help. We built the new website on a more responsive platform, which is easier to access on mobile devices and different browsers, created obvious calls to action, easier navigation, simpler language, and more. Please visit us at [www.c4dp.org](http://www.c4dp.org).

As we look to the next 40 years, we embrace our ever-expanding capacity to serve our community and remain at the forefront of ending domestic violence, now and forever. For *all* of you who have stood by us, invested in us, used our services, and collaborated with us, we are deeply grateful.

## SPOTLIGHT: July 1, 2017 to June 30, 2018



### Creating Domestic Peace, One Family at a Time

Cassie came to C4DP's shelter after being intimidated, beaten, and harassed by the father of her 3 children. Cassie's ex-partner had brought her to the US from her country of origin on a fiancée visa with the promise to marry her and make a wonderful life together. However, things were very different when she arrived here, as he started abusing her physically, emotionally, and verbally, threatening to call ICE if she ever reported him. He never married her but kept her isolated from everyone.

It took a lot of courage for Cassie to call C4DP's hotline and ask for help after so many years of being abused. However, when her partner began abusing her children, she knew she had to take action.

During her shelter stay, Cassie learned that she was not alone and that there was help for her and her children to live lives free of violence. Her children also learned that the violence was not their fault and that they had a right to be safe and free and play like other children do. She connected with family that she had not spoken to in years and received support through them as well.

While at shelter, Cassie received assistance with filing police reports, applying for a protective order, and filing a good cause report.



She also received clothing, food, counseling, therapy, transportation, and a helping hand while she started her life over again. C4DP also assisted Cassie in applying for a U-Visa. Cassie was ecstatic that she might be able to get a work permit since she could not wait to become self-sufficient. She enrolled in school to learn English because although she had been in this country for many years, her partner did not allow her to attend school or work.

Cassie was also able to secure a unit in C4DP's Second Step transitional housing program, where she continues on her path to healing from the traumatic years she experienced at the hands of her ex-partner.



### C4DP Celebrated 40 Years on October 21, 2017

C4DP's celebrated our 40th anniversary event, Journey, at Terrapin Crossroads with more than 200 of our supporters in attendance. The party not only recognized C4DP's 40 years of transforming lives, but also honored four Impact Award recipients, including: Encarny Aguado-Amsems, Economic & Occupational Empowerment Program Manager, Second Step, C4DP; Graciela Rodriguez, Emergency Services Director, C4DP; Ed Berberian, Marin County District Attorney; and Marin Community Foundation.



# LEADERSHIP IN THE COMMUNITY



## Voces and LGBTQ Communities

Although there are an estimated 9 million LGBTQ (Lesbian, Gay, Bisexual, Transgender, Queer) adults in the US, LGBTQ communities are often underrepresented in services, prevention, and intervention. Many systems created to help survivors of domestic violence have a complex history of inadequately serving LGBTQ communities.

Center for Domestic Peace (C4DP) has increased its outreach efforts to LGBTQ communities in order to highlight resources and assistance that is readily available.

C4DP's Spanish-speaking community organizing group of DV survivors, Voces de Cambio, has set a goal of expanding its reach to become more involved in LGBTQ communities. A key goal of Voces is to inform survivors of their rights, with an emphasis on reaching underserved communities.

To increase their awareness and sensitivity to LGBTQ populations, Voces participated in two different webinars presented by the Northwest Network of Bi, Trans, Lesbian and Gay Survivors of Abuse. During Pride Month, Voces participated in the Marin Pride Picnic, coordinated by the Spahr Center, to show the community that C4DP is a strong ally and offers services to all survivors. Voces has acknowledged that homophobia toward LGBTQ communities of color is very entrenched, setting the goal of helping Latino LGBTQ members open up to their families and community members. At the same time, Voces is working to build the capacity of straight Latinos to trust and accept their LGBTQ family and community members.

Voces is excited to be helping another marginalized community that is often neglected. To learn more about Voces, please visit our website at: [www.c4dp.org/voce-de-cambio/](http://www.c4dp.org/voce-de-cambio/)



## C4DP's other leadership activities include:

- Led the community in Domestic Violence Awareness Month activities during October, which included the annual "Dia de los Muertos" (Day of the Dead) ceremony commemorating the loss of lives due to domestic violence.
- Continued to co-chair Marin's Coordinated Community Response to Domestic Violence Network (CCR), which launched its first comprehensive public survey to learn what needs to be done to increase safety in Marin County. The group of organizations collected input from survivors directly to help assess current trends, identify gaps, and shape the future of our response.
- Chaired the direct service committee of Marin's Human Trafficking Task Force, a regional collaborative focused on education, outreach, and advocacy toward the goal of ending all forms of human trafficking in Marin.

## FINANCIAL INFO: July 1, 2017 to June 30, 2018



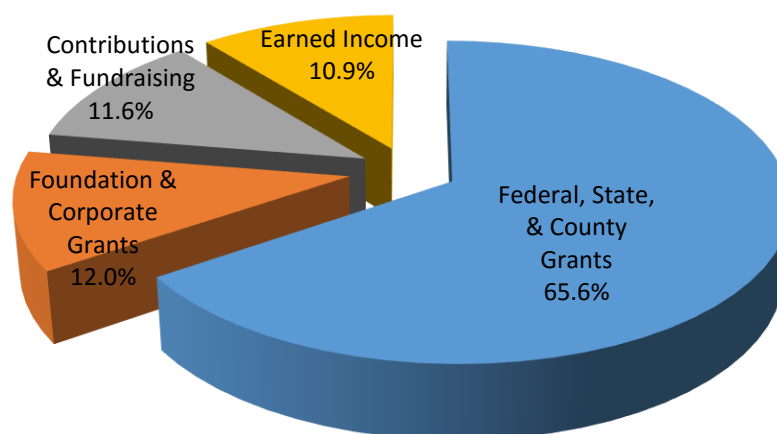
### Revenue & Support FY 17/18

Federal, State, & County Grants	\$2,435,722
Foundation & Corporate Grants	\$446,220
Contributions & Fundraising	\$429,778
Earned Income	\$404,004
<b>TOTAL</b>	<b>\$3,715,724</b>

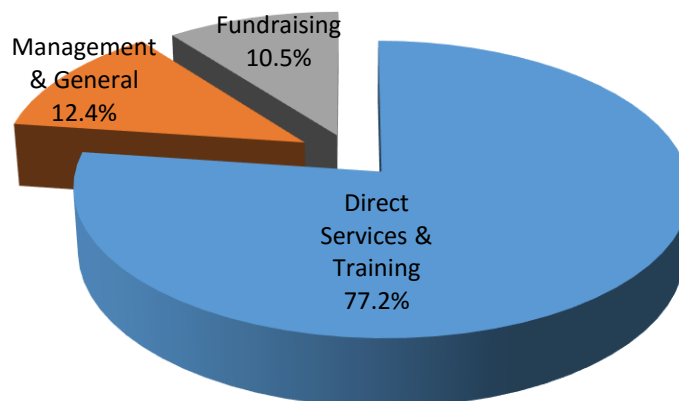
### Expenses FY 17/18

Direct Services & Training	\$2,668,322
Management & General	\$428,168
Fundraising	\$361,578
<b>TOTAL</b>	<b>\$3,458,068</b>

### Income FY 17/18



### Expenses FY 17/18





## Our Community Supporting Us ~ THANK YOU!



Center for Domestic Peace honors the hundreds of individuals, families, corporations, foundations, and community organizations who invest in the work that we do. We acknowledge our partners who contributed more than \$150 from July 1, 2017 to June 30, 2018.

### \$50,000 +

Buck Family Fund of MCF  
CA Dept. of Housing & Community Dev.  
CA Governor's Office of Emergency Services  
County of Marin  
Eva Deleuze Charitable Fund  
Marin Community Foundation  
Office on Violence Against Women  
Peter E. Haas Jr. Family Fund

### \$20,000 - \$49,999

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Blue Shield of California Foundation  
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### \$10,000 - \$19,999

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The Joan Leidy Foundation  
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Diana Whipple  
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### \$500-\$999

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## Our Community Supporting Us ~ THANK YOU!



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Peggy Burke  
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Julie Carabello  
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Jennifer Cavenaugh

## Our Community Supporting Us ~ THANK YOU!



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Rhonda Teegarden

The Overlook International Foundation

TM Financial Forensics

Lisa Toller

Andrea Triolo

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Paul Webster

David Weinstein

Ellyn Weisel

Jennifer Weller

Wholeself Health

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Lynn Woolsey

Kim and Sam Zygielbaum



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### CENTER FOR DOMESTIC PEACE

734 A Street, San Rafael, CA 94901-3923

Phone: 415.457.2464 / Fax: 415.457.6457 /

TTY: 415.457.2421

[www.centerfordomesticpeace.org](http://www.centerfordomesticpeace.org)

#### 24-hour hotlines:

English	415.924.6616
Spanish	415.924.3456
Men's	415.924.1070

Marin Youth Services	415.526.2557
M-F, 9am-5pm	