Center for Domestic Peace mobilizes individuals and communities to transform our world so domestic violence no longer exists, creating greater safety, justice, and equality.
Dear Friends,

It is my honor to present the annual report highlighting the work of Center for Domestic Peace (C4DP) for the fiscal year July 1, 2018 to June 30, 2019.

It is only in looking to the past that we can gain the wisdom to guide our future actions. This report is rich in such wisdom, as evident by accomplishments reflected throughout its pages. Nourished over the years through integrated learning, and by steady board and staff leadership, C4DP has mastered its capacity to both “build the ship” and “sail it” at the same time.

Oddly, this is the first time the production of the Annual Report has been delayed past its normal production date at the end of December due to internal priorities. Not once could I have imagined I would be writing this cover letter, the final step in the process, while sequestered at home due to a global pandemic. Now only three weeks into the mandated shelter-in place order, it is clear domestic violence incidents are on the rise.

The Secretary-General of the United Nations just released a statement saying that “we have seen a horrifying global surge in domestic violence.” This awareness brings sadness to my heart. The number of vulnerable people trapped in violent relationships right now around the globe, especially women and children, is a sobering reality. At the same time, I am noticing that feeling the pain that comes with this vast, disturbing, and almost incompressible reality also garners wisdom for me.

The wisdom gained is that I will not be able to stop domestic violence in my lifetime. Not under normal conditions, nor during a pandemic. What I can do is join with other like-minded souls who share determination and passion to do the most far-reaching work possible to make a difference – one person, one relationship, one community at a time – to end domestic violence.

I have said numerous times over the past weeks that I believe it is an honor to be of service at this moment in human history. I also believe it is an honor to be accompanied by so many wonderful board, staff, and supporters all united through C4DP to be of service.

For all of you who are a part of C4DP, I extend to you my heartfelt appreciation for the contributions you are making toward our broader vision of making “sheltering in peace” a reality for all!

Donna Garske
Executive Director
## Options for Safety and Opportunities for Personal Transformation

### Statistics

<table>
<thead>
<tr>
<th>Service</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>24/7 hotline calls</td>
<td>6,519</td>
</tr>
<tr>
<td>Housing residents (242 adults and 276 children)</td>
<td>518</td>
</tr>
<tr>
<td>Bednights of shelter and transitional housing</td>
<td>30,132</td>
</tr>
<tr>
<td>Legal system advocacy participants</td>
<td>451</td>
</tr>
<tr>
<td>Parents with 159 children received case management</td>
<td>113</td>
</tr>
<tr>
<td>Individual/family therapy participants</td>
<td>65</td>
</tr>
<tr>
<td>Text line users</td>
<td>24</td>
</tr>
<tr>
<td>CFS participants helped through out-posting</td>
<td>61</td>
</tr>
<tr>
<td>Contacts via community site-based advocacy</td>
<td>73</td>
</tr>
<tr>
<td>Marin Youth Services participants</td>
<td>94</td>
</tr>
<tr>
<td>In This Together parent/child therapy participants</td>
<td>140</td>
</tr>
<tr>
<td>Empowerment support group participants</td>
<td>82</td>
</tr>
<tr>
<td>% of housing participants (shelter and Second Step) remained independent from abuser at program exit</td>
<td>93%</td>
</tr>
<tr>
<td>Men’s hotline calls (9 months of data)</td>
<td>134</td>
</tr>
<tr>
<td>ManKind participants</td>
<td>110</td>
</tr>
<tr>
<td>WomanKind participants</td>
<td>28</td>
</tr>
<tr>
<td>Mujer Gentil participants</td>
<td>9</td>
</tr>
</tbody>
</table>

### Options and Opportunities

Options and opportunities are available for:

- All victims of domestic violence for safety as needed in forms that are appropriate to their needs.
- Women and girls to have safety, equality, and freedom from rigid societal beliefs regarding gender roles.
- Boys and men to be free from rigid societal beliefs regarding gender roles.
Community Responsibility

The individuals and organizations in Marin County take responsibility for creating innovative and dynamic solutions that help to end violence, abuse, and intimidation of women.

- 104 volunteers contributed 11,357 volunteer hours (5.5 FTEs)
- 2,253 individuals trained (youth providers, youth/young adults, college students, mental health practitioners, etc.)
- 18,089 community members educated through outreach events
- 91 attendees from the criminal justice system, government, and community-based organizations participated in 3 CCR Network general sessions
- 8 local law enforcement (LE) jurisdictions appointed DV LE Liaisons
- 63 MOUs continue to be implemented with partners

Global Social Transformation

The global movement to end violence against women is strengthened by the work of C4DP.

- 43 youth trained as lifetime activists and contributed 741 hours to MAYA (Marin Against Youth Abuse)
- 2,205 website visits from users outside the US (8% of all sessions) (9 months of data)

Thousands hear Board Co-Chair speak at San Francisco Women’s March

C4DP EVENTS:

- 45 attendees at Hook-Up Culture Panel Discussion
- 75 attendees at Day of the Dead
- 425 attendees at Mother’s Day Luncheon
Mobilizing Young Men and Boys as Allies for Change

As part of our work to advance a community-wide prevention agenda, C4DP has recently launched a new initiative to more deeply engage men and boys as allies. Thanks to new funding, C4DP will more fully engage young men and boys in dating violence prevention, integrating them front and center in project design and implementation. The project centers a marginalized population (Hispanic/Latino young men and boys) by providing leadership opportunities for modeling healthy masculinity and lifting up positive attributes of Latino culture as motivators for change. The project also institutionalizes domestic violence and teen dating violence prevention on high school campuses via domestic violence response policies. Ultimately, we seek to promote a shift in social norms and community response to dating and domestic violence in Marin.

To help move this initiative forward, Jonathan Deras was hired as the Boys and Young Men Educator. Jonathan is a military veteran whose family has benefited from some of C4DP’s many programs. Jonathan believed it was important to give back to an organization that assisted his family in the past. Thus, he began working as a volunteer at C4DP, which led to an internship where he developed a class addressing masculinity’s role in domestic violence. The project now has a curriculum in place which teaches the difference between healthy and unhealthy masculinity, while modeling nonviolent strength for young men and boys.

Additionally, the program will examine its ability to affect culture – looking specifically at changes in knowledge, attitudes, beliefs, and behaviors of students who are engaged. These metrics will allow C4DP to gauge where it should focus next in the efforts to enroll boys and young men in the cause.

Jonathan explains that this work is important because it is necessary, stating that C4DP “believes it is important for more men to get involved. Many times, it is boys and young men in the role of ‘abuser,’ and it comes from a misguided concept of masculinity. This behavior is a cultural trap. It starts to affect all of their relationships, intimate and otherwise.” He understands that prevention relies on having conversations on topics that are relevant to young people. In the 2019/20 school year, Jonathan’s focus has been on laying the groundwork for the program with a goal of getting as many students and school allies involved as possible.

To evaluate its effectiveness, the initiative will look at measures such as number of participants and male allies, instances of dating abuse and domestic violence reported, and prevention activities and policies implemented for schools participating in the program.

For more details on C4DP’s mobilizing efforts with young men and boys, visit www.c4dp.org/men-as-allies.
Creating Domestic Peace, One Family at a Time

Hope (not her real name) came to C4DP’s shelter after being stalked, harassed, sexually abused, and beaten by her husband and father of her 4 children. Hope and her ex-husband were both highly spiritual, and their shared faith is what drew Hope to her ex-husband. But this faith is also what Hope’s ex-husband used to keep her trapped in the abusive relationship. When Hope opened up about what she was experiencing at home to a trusted church member, this ally connected her to C4DP.

When Hope arrived at C4DP’s shelter, she confided in the advocates that the last straw for her was that the abuse was starting to affect her children. Her baby was not sleeping or eating well. However, during her shelter stay, she and her children were able to rest and begin the healing process. After being with her ex-husband for 12 years, Hope learned about the cycle of abuse, the dynamics of power and control, different types of abuse, and why women stay. Hope was able to feel relief from guilt for staying so long in her marriage. Hope learned she was equal in value to everyone else, including her husband. Hope’s children were able to learn the same lesson and understand that they have a right to be children, have fun, and be safe.

While Hope was at C4DP’s shelter, advocates helped her ask for a temporary leave from her job so that it would be waiting for her when she figured out her housing. Hope received assistance and education on police reports, protective orders, and good cause reports. C4DP also provided clothing, food, counseling, therapy, transportation, and warm words of encouragement in her new journey to freedom.

With C4DP’s help through provision of a security deposit, Hope was able to move into permanent housing. Hope’s children also received back-to-school supplies and clothing. Hope left the shelter feeling extremely optimistic about being able to have a healthy relationship with healthy communication in the future.

Donna Garske Receives 2018 Humanitarian Award

Donna Garske, C4DP’s Executive Director and a Marin Women’s Hall of Famer, was the recipient of the 2018 Humanitarian Award by the International Association of Sufism. Her advocacy on behalf of women and girls embodies the highest values of humanity and offers inspiration to local and global communities alike.

Throughout her 40+ year tenure at C4DP, she has developed innovative responses to domestic violence, including an internationally-replicated education program for batterers, as well as the nation’s first transitional housing programs for domestic violence survivors. Her advocacy efforts have influenced multiple pieces of legislation, including the federal Violence Against Women Act and a California law that establishes minimum requirements for batterers’ programs, which she co-wrote.
Responding to Evolving and Emerging Changes

Shifting landscapes in the areas of funding policy and service needs of those in, or at-risk of, domestic violence have called upon C4DP to adapt our models and service responses over the years. Over time, we have, for example: created age-appropriate responses to youth and youth adults; created services for children who have witnessed domestic violence; tailored our service delivery model to include mobile therapy in order to better reach and serve unserved/underserved communities in Marin; and incorporated Housing First and Rapid Rehousing practices into our shelter and transitional housing programs.

Notable in FY 18/19 are several illustrations of increased capacity to adapt and excel, to not operate a certain way just because we have done so in the past.

- The rebranding of our support groups through a new partnership with the District Attorney’s Office has revitalized our Empowerment Support Groups.

- Planning work started in this period to consolidate the English and Spanish hotlines into one bilingual line. This change in service delivery was made due to increased complexity required for responding to hotline calls and more diverse service needs, and has resulted in a new integrated bilingual hotline and shelter team.

- Although C4DP experienced a loss of HUD funding for transitional housing in 2016, this fiscal year funding was restored. C4DP now offers a new hybrid model that prioritizes funding for permanent housing through rental subsidies along with a small allocation toward transitional housing.

- C4DP began the process of rebuilding our Salesforce service user database to meet funder requirements and expand our capacity to conduct program evaluation and track outcomes. Completion in February 2020 lays the groundwork for more advanced capabilities in the future, including greater capacity to assess service impacts.

Increasing Our Community’s Responsiveness to Sexual Assault

As captured in C4DP’s strategic plan, it has been a priority to address a gap in response to sexual assault in Marin. During FY 18/19, the Coordinated Community Response to Domestic Violence and Sexual Assault Network (CCR), which C4DP co-facilitates together with the Marin County District Attorney, was officially expanded and rebranded to included sexual assault.

With this expanded focus now integrated into the CCR agenda, June 2019 was the first time several providers presented data on the number of sexual assault victims they assisted in Marin at the CCR Network general session. Combined with the fact that all entities presenting Trend Reports at CCR Network meetings are now including stats on sexual assault, this is highlighting the prevalence of sexual assault as well as gaps in response.

C4DP is working to identify other gaps in the system that call upon us to increase our role and leadership around this issue.
Revenue & Support FY 18/19

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal, State, &amp; County Grants</td>
<td>$2,564,751</td>
</tr>
<tr>
<td>Foundation &amp; Corporate Grants</td>
<td>$630,970</td>
</tr>
<tr>
<td>Contributions &amp; Fundraising</td>
<td>$488,057</td>
</tr>
<tr>
<td>Earned Income</td>
<td>$356,272</td>
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<tr>
<td>TOTAL</td>
<td>$4,040,050</td>
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</table>

Expenses FY 18/19

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$3,157,392</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>$519,005</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$310,337</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$3,986,734</td>
</tr>
</tbody>
</table>

Income FY 18/19

- Federal, State, & County Grants: 63.5%
- Foundation & Corporate Grants: 15.6%
- Contributions & Fundraising: 12.1%
- Earned Income: 8.8%

Expenses FY 18/19

- Program Services: 79.2%
- Management & General: 13.0%
- Fundraising: 7.8%
Our Community Supporting Us ~ THANK YOU!

Center for Domestic Peace honors the hundreds of individuals, families, corporations, foundations, and community organizations who invest in the work that we do. We acknowledge our partners who contributed more than $150 from July 1, 2018 to June 30, 2019.

$50,000 +
Blue Shield of California Foundation
Buck Family Fund of MCF
CA Dept. of Housing & Community Development
CA Governor’s Office of Emergency Services
County of Marin
Ginnie & Peter Haas Jr. Fund
Marin Community Foundation
Office on Violence Against Women
Dixie Ruud
William and Sylvia Jacob

$20,000 - $49,999
Crescent Porter Hale Foundation
Joanne Fabian Estate
Justine Miner
Kaiser Permanente
Little Flower Fund
Pole to Win

$10,000 - $19,999
Anonymous (2)
Dandelion Foundation
Davis/Dauray Family Fund
Dominican Sisters of San Rafael
Giving Marin
The Alice Shaver Foundation
The Isabel Allende Foundation
The Joan Leidy Foundation
The Lincoln and Laura Collins Charitable Fund
Tracy McLaughlin
Tracy Richards
Nancy Warfield, Nightingale Fund

$5,000 - $9,999
Anonymous (2)
Barstow Foundation
Bay Area Bluestone
Steve Benting and Margaret Warton
Bewley-Motuk Charitable Foundation
CDC-Joint Venture Program
Ghilotti Construction
Gruber Family Foundation
Heffernan Foundation
Ronald Jorgensen
Patrick Maher
Ms. Molly Foundation
Rita Bachman Estate
Sing for America Foundation
Sunshine Lady Foundation Inc.
Sunshine Polka-Dot Foundation
Town of San Anselmo

$1,000-$4,999
Anonymous (4)
Autodesk, Inc.
Bank of Marin
Barry Family Endowment Fund
Claude Bishop and Peggie Learning
Sharon Bozic
Commercial Energy of Montana
David and Natasha Dolby Fund
Don Dayre
Denison Family Foundation
Department of Health and Human Services
Donald O. and Ronald R. Collins Fund
Elsa Garmire and Robert H. Russell
Floyd Family Foundation
Donna Garske
Gatian's Fund
Susan Johann Gilardi
Mary C. Walsh-Gorski and Steven T. Gorski
Michelle Griffin and Thomas B. Parker
Harrington Group
Gwendolyn Holcombe
Sandra and Ken Howard
Liz Hume and Jay Jacobs
Cathy Hyatt
Sandy and Stephen Janachowski
Katharine Jarman
Deborah Kirkham
Shawn and Mark Klender
Robert Kustel
Cheri and David Levenson
Deborah Lynch
Catherine and Richard MacDonald
Marin Charitable
Marin County DA Office
Marin Roto-Rooter
Marin Sanitary Service
Stephen Martin
MSB Charitable Fund
John and Tina Mehan
Joan Meisel
M.R. and C.A. Miller
Cynthia Murray
New World Library
Nugget Markets
PRANDI Property Management – Melissa Prandi
Teryn and Tom Rikert
Shannon and Rohan Rogers
Rotary Club of Terra Linda Foundation
Richard and Monica Schoenerberger
Soroptimist International of Novato
Amanda Stephens

$1,000-$4,999 continued
Sutter Health
The California Endowment
The Gant Family Foundation
The Outdoor Art Club
The Schultz Foundation
Kim Tsushima
Thomas Vallas and Kara Weisiger
Vionic Group LLC
Amanda Weitman
Mary Beth Wentzell
Leslie Westphal
Michael Whipple

$500-$999
Patricia Ascher
Pat Assimakis
Bob and Carol Bannister
Kirk Bewley
Adrienne Borge
Brian Brady
Walter and Susan Buster
Mario Castellon
Jennifer and Dan Cavenaugh
Daijogo & Pedersen, LLP, Maki Daijogo
Rachel Dorris
Fan Tan Co Inc
Nancy Field
Kylie Flanagan
George Lucas Family Foundation
Bridget Gothen
Elsie and Alan Gregson
Larry and Stephanie Hart
High Tide Foundation
Cathy Hightett
Suzanne Jansen
Arnold E. Juge
Paula Kamena
Susan Kay and Jeffrey Rudsten
Barbara Nalbandian-Hall
Carol Kerr
Joyce Kleiner
Janice Leach
Leidall 2006 Trust in Honor of Melissa Prandi
Thomas Lumsden
Jin and Linda Zidell Fund
Marin Pet Hospital
Dr. Kerry McIntosh
The Purple Lady/ Barbara J. Meislin Fund
Vera and Kenneth Meislin
Joe Murray
Toni Nies
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$500-$999 continued
Leigh Page
Helen Pass
Sarita Patel
Presbyterian Church of Novato
Mark Rice
Kathy and Bob Richards
Sausalito Woman's Club
Seagate Properties, Inc.
Fan Tan Smith
Laurie Smith
Susan Sorenson
Spencer and Stacey Sias Fund
Studio 22 Design, LLC, Shad Beazer
Carol Sutherland
William R. Timken
Wells Fargo Bank Petaluma
Eve and Russell Wirth

$150-$499
Anonymous (10)
Albertsons Safeway
Aldersgate United Methodist Church
Todd Aldrich
Mickey Allison
Lisa Barry
LeeAnn Bartolini
Susan Bethanis
Brian Bjork
Andy & Laure Blauvelt
Dorothy Burk
Gerald Cahill and Kathleen King
Candra Canning
Kathy Carver
Joanne Chappell
Gregory Chauhan
Kary Chendo
Christine Christiansen
Carla D. Clements
Karen Colligan
Shirley Cookston
Elaine Cramer
Pat Davis
Elisa Davis
Sharon Demartini
Sandra Dingler
Milena Belloni Dixon
Gilda Elliott
Epoke Evolution
Equator Coffees
First Congregational Church of San Rafael
Ceseli D. Foster
Susan Fox
David Frey
Lori Frugoli
Susan Molinari Giorgi
Vicki Goldberg
James Gordon
Alice L. Graham
Larry and Chris Harrison
Teri Hauswirth
Andrea L. Hedin and Peter C. Fisher
Carmen Hedlund-Doyle
Hennessy Advisors, Inc.
Dorca Higginbotham
Linda Quint Hill
Jennifer Hinman
Claudia Horty and Fred Searls
Lori Howard
Jayne Hulbert
Claire Hurwitz
Jacqueline Janssen
Janet Jennings
Jewish Community Federation
Deborah Johnsen
Kate Kain
Susan E. Kay and Kevin P. Fox
Meghan Kehoe
Virginia Keller
Lisa Klyse
Tina and Jeffrey Kroot
Patricia Kuta and Gregory Fearon
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Francoise Lepage
Lindskog Family Investments
Chuck Louderback and Miranda Wagner
Kathy and Jeff Lovold
Denise M Lucy
Anna Lushtak
Chicha Lynch
Marin Clean Energy
Sheila Martin-Stone
Dr. Lisa & John A. Mathews Family
  Charitable Fund
Julie McClure
Britt McEachern
Robert and Spencer Michels
Meshelle Mifsud
Ann and Chris Morrison
Stephen Moseley
Gloria Norris
Mrs. Sarah Notter
Lisa Odriscoll
Patricia Ogden
Christine O'Neil
Amy L. Palmer
Pam and Michael Paulick
Linda Peisson and Tony Tufo
Claudia Perkins
Jeannie Perry
Pete Niederberger & Sons
Susan C. Peters
James and Joy Phoenix
Anna Fletcher
Maura Prendiville
Sandy Quinones
Kathleen Reed
Jo Ann Richardson
Rodney Strong Vineyards
Graciela Rodriguez
Ross Police Officers Association
Saint Andrew Presbyterian Church
Dale Satake
Beverly B. Savitt
Richard and Phyllis Schlobohm
Pamela Scott
Cindy Sima
Natasha Singh
Marcia and Michael Skall
Sofia Skinner
Victoria Smirnoff
Lynn Sondag
Shawn and Sharon Staley
Jeffery Stepkowski
Keith C. Stoneking
Cindy Swift
Ellen Thomas
Aileen Tong
Transitional Wealth Strategies
Wanden Treanor and Faye D'Opal
Andrea Triolo
Robert Vallas
Marilyn Weinberg
Cynthia Weingard
Jennifer Weller
Dennis Whipp
Ingrid Woods and Steven Cummings
Lynn Woolsey
Paola Zaninovic
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CENTER FOR DOMESTIC PEACE
734 A Street, San Rafael, CA 94901-3923
Phone: 415.457.2464 / Fax: 415.457.6457 /
TTY: 415.457.2421

www.centerfordomesticpeace.org

24-hour hotline:
English /Spanish 415.924.6616

M-F, 9 am – 5 pm
ManKind/WomanKind Program 415.457.6760
Marin Youth Services Text Line 415.526.2557