

2018/2019 ANNUAL REPORT

**CENTER FOR DOMESTIC
PEACE®**

Working Together to End Domestic Violence



Center for Domestic Peace mobilizes individuals and communities to transform our world so domestic violence no longer exists, creating greater safety, justice, and equality.



Dear Friends,

It is my honor to present the annual report highlighting the work of Center for Domestic Peace (C4DP) for the fiscal year July 1, 2018 to June 30, 2019.

It is only in looking to the past that we can gain the wisdom to guide our future actions. This report is rich in such wisdom, as evident by accomplishments reflected throughout its pages. Nourished over the years through integrated learning, and by steady board and staff leadership, C4DP has mastered its capacity to both “build the ship” and “sail it” at the same time.

Oddly, this is the first time the production of the Annual Report has been delayed past its normal production date at the end of December due to internal priorities. Not once could I have imagined I would be writing this cover letter, the final step in the process, while sequestered at home due to a global pandemic. Now only three weeks into the mandated shelter-in place order, it is clear domestic violence incidents are on the rise.

The Secretary-General of the United Nations just released a statement saying that “we have seen a horrifying global surge in domestic violence.” This awareness brings sadness to my heart. The number of vulnerable people trapped in violent relationships right now around the globe, especially women and children, is a sobering reality. At the same time, I am noticing that feeling the pain that comes with this vast, disturbing, and almost incompressible reality also garners wisdom for me.

The wisdom gained is that I will not be able to stop domestic violence in my lifetime. Not under normal conditions, nor during a pandemic. What I can do is join with other like-minded souls who share determination and passion to do the most far-reaching work possible to make a difference – one person, one relationship, one community at a time – to end domestic violence.

I have said numerous times over the past weeks that I believe it is an honor to be of service at this moment in human history. I also believe it is an honor to be accompanied by so many wonderful board, staff, and supporters all united through C4DP to be of service.

For all of you who are a part of C4DP, I extend to you my heartfelt appreciation for the contributions you are making toward our broader vision of making “sheltering in peace” a reality for all!

Donna Garske
Executive Director

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Options for Safety and Opportunities for Personal Transformation Statistics

Options and opportunities are available for:

All victims of domestic violence for safety as needed in forms that are appropriate to their needs.

Women and girls to have safety, equality, and freedom from rigid societal beliefs regarding gender roles.

Boys and men to be free from rigid societal beliefs regarding gender roles.

6,519 24/7 hotline calls

518 housing residents (242 adults and 276 children)

30,132 bednights of shelter and transitional housing

451 legal system advocacy participants

113 parents with 159 children received case management

65 individual/family therapy participants

24 text line users

61 CFS participants helped through out-posting

73 contacts via community site-based advocacy

94 Marin Youth Services participants

140 In This Together parent/child therapy participants

82 empowerment support group participants

93% of housing participants (shelter and Second Step) remained independent from abuser at program exit

134 men's hotline calls (9 months of data)

110 ManKind participants

28 WomanKind participants

9 Mujer Gentil participants

Community Responsibility

The individuals and organizations in Marin County take responsibility for creating innovative and dynamic solutions that help to end violence, abuse, and intimidation of women.

104 volunteers contributed 11,357 volunteer hours (5.5 FTEs)

2,253 individuals trained (youth providers, youth/young adults, college students, mental health practitioners, etc.)

18,089 community members educated through outreach events

91 attendees from the criminal justice system, government, and community-based organizations participated in 3 CCR Network general sessions

8 local law enforcement (LE) jurisdictions appointed DV LE Liaisons

63 MOUs continue to be implemented with partners

Global Social Transformation

The global movement to end violence against women is strengthened by the work of C4DP.

43 youth trained as lifetime activists and contributed 741 hours to MAYA (Marin Against Youth Abuse)

2,205 website visits from users outside the US (8% of all sessions) (9 months of data)

Thousands hear Board Co-Chair speak at San Francisco Women's March

C4DP EVENTS:

45 attendees at *Hook-Up Culture* Panel Discussion

75 attendees at *Day of the Dead*

425 attendees at *Mother's Day Luncheon*



Mobilizing Young Men and Boys as Allies for Change

As part of our work to advance a community-wide prevention agenda, C4DP has recently launched a new initiative to more deeply engage men and boys as allies. Thanks to new funding, C4DP will more fully engage young men and boys in dating violence prevention, integrating them front and center in project design and implementation. The project centers a marginalized population (Hispanic/Latino young men and boys) by providing leadership opportunities for modeling healthy masculinity and lifting up positive attributes of Latino culture as motivators for change. The project also institutionalizes domestic violence and teen dating violence prevention on high school campuses via domestic violence response policies. Ultimately, we seek to promote a shift in social norms and community response to dating and domestic violence in Marin.

To help move this initiative forward, Jonathan Deras was hired as the Boys and Young Men Educator. Jonathan is a military veteran whose family has benefited from some of C4DP's many programs. Jonathan believed it was important to give back to an organization that assisted his family in the past. Thus, he began working as a volunteer at C4DP, which led to an internship where he developed a class addressing masculinity's role in domestic violence. The project now has a curriculum in place which teaches the difference between healthy and unhealthy masculinity, while modeling nonviolent strength for young men and boys.

To evaluate its effectiveness, the initiative will look at measures such as number of participants and male allies, instances of dating abuse and domestic violence reported, and prevention activities and policies implemented for schools participating in the program.



Additionally, the program will examine its ability to affect culture – looking specifically at changes in knowledge, attitudes, beliefs, and behaviors of students who are engaged. These metrics will allow C4DP to gauge where it should focus next in the efforts to enroll boys and young men in the cause.

Jonathan explains that this work is important because it is necessary, stating that C4DP “believes it is important for more men to get involved. Many times, it is boys and young men in the role of ‘abuser,’ and it comes from a misguided concept of masculinity. This behavior is a cultural trap. It starts to affect all of their relationships, intimate and otherwise.” He understands that prevention relies on having conversations on topics that are relevant to young people. In the 2019/20 school year, Jonathan’s focus has been on laying the groundwork for the program with a goal of getting as many students and school allies involved as possible.

For more details on C4DP’s mobilizing efforts with young men and boys, visit www.c4dp.org/men-as-allies.



Creating Domestic Peace, One Family at a Time

Hope (not her real name) came to C4DP's shelter after being stalked, harassed, sexually abused, and beaten by her husband and father of her 4 children. Hope and her ex-husband were both highly spiritual, and their shared faith is what drew Hope to her ex-husband. But this faith is also what Hope's ex-husband used to keep her trapped in the abusive relationship. When Hope opened up about what she was experiencing at home to a trusted church member, this ally connected her to C4DP.

When Hope arrived at C4DP's shelter, she confided in the advocates that the last straw for her was that the abuse was starting to affect her children. Her baby was not sleeping or eating well. However, during her shelter stay, she and her children were able to rest and begin the healing process. After being with her ex-husband for 12 years, Hope learned about the cycle of abuse, the dynamics of power and control, different types of abuse, and why women stay. Hope was able to feel relief from guilt for staying so long in her marriage. Hope learned she was equal in value to everyone else, including her husband. Hope's children were able to learn the same lesson and understand that they have a right to be children, have fun, and be safe.



While Hope was at C4DP's shelter, advocates helped her ask for a temporary leave from her job so that it would be waiting for her when she figured out her housing. Hope received assistance and education on police reports, protective orders, and good cause reports. C4DP also provided clothing, food, counseling, therapy, transportation, and warm words of encouragement in her new journey to freedom.

With C4DP's help through provision of a security deposit, Hope was able to move into permanent housing. Hope's children also received back-to-school supplies and clothing. Hope left the shelter feeling extremely optimistic about being able to have a healthy relationship with healthy communication in the future.

Donna Garske Receives 2018 Humanitarian Award



Donna Garske, C4DP's Executive Director and a Marin Women's Hall of Famer, was the recipient of the 2018 Humanitarian Award by the International Association of Sufism. Her advocacy on behalf of women and girls embodies the highest values of humanity and offers inspiration to local and global communities alike.

Throughout her 40+ year tenure at C4DP, she has developed innovative responses to domestic violence, including an internationally-replicated education program for batterers, as well as the nation's first transitional housing programs for domestic violence survivors. Her advocacy efforts have influenced multiple pieces of legislation, including the federal Violence Against Women Act and a California law that establishes minimum requirements for batterers' programs, which she co-wrote.



Responding to Evolving and Emerging Changes

Shifting landscapes in the areas of funding policy and service needs of those in, or at-risk of, domestic violence have called upon C4DP to adapt our models and service responses over the years. Over time, we have, for example: created age-appropriate responses to youth and youth adults; created services for children who have witnessed domestic violence; tailored our service delivery model to include mobile therapy in order to better reach and serve unserved/underserved communities in Marin; and incorporated Housing First and Rapid Rehousing practices into our shelter and transitional housing programs.

Notable in FY 18/19 are several illustrations of increased capacity to adapt and excel, to not operate a certain way just because we have done so in the past.

- The rebranding of our support groups through a new partnership with the District Attorney's Office has revitalized our Empowerment Support Groups.
- Planning work started in this period to consolidate the English and Spanish hotlines into one bilingual line. This change in service delivery was made due to increased complexity required for responding to hotline calls and more diverse service needs, and has resulted in a new integrated bilingual hotline and shelter team.
- Although C4DP experienced a loss of HUD funding for transitional housing in 2016, this fiscal year funding was restored. C4DP now offers a new hybrid model that prioritizes funding for permanent housing through rental subsidies along with a small allocation toward transitional housing.
- C4DP began the process of rebuilding our Salesforce service user database to meet funder requirements and expand our capacity to conduct program evaluation and track outcomes. Completion in February 2020 lays the groundwork for more advanced capabilities in the future, including greater capacity to assess service impacts.

These programmatic changes reflect C4DP's strength in adaptive leadership.



Increasing Our Community's Responsiveness to Sexual Assault

As captured in C4DP's strategic plan, it has been a priority to address a gap in response to sexual assault in Marin. During FY 18/19, the Coordinated Community Response to Domestic Violence and Sexual Assault Network (CCR), which C4DP co-facilitates together with the Marin County District Attorney, was officially expanded and rebranded to include sexual assault.

With this expanded focus now integrated into the CCR agenda, June 2019 was the first time several providers presented data on the number of sexual assault victims they assisted in Marin at the CCR Network general session. Combined with the fact that all entities presenting Trend Reports at CCR Network meetings are now including stats on sexual assault, this is highlighting the prevalence of sexual assault as well as gaps in response.

C4DP is working to identify other gaps in the system that call upon us to increase our role and leadership around this issue.

FINANCIAL INFO: July 1, 2018 to June 30, 2019



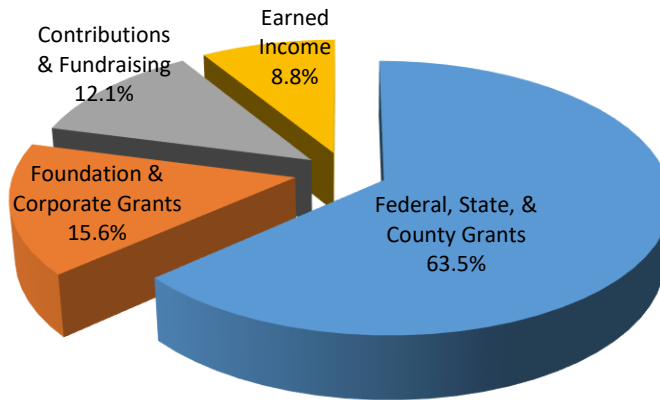
Revenue & Support FY 18/19

Federal, State, & County Grants	\$2,564,751
Foundation & Corporate Grants	\$630,970
Contributions & Fundraising	\$488,057
Earned Income	\$356,272
TOTAL	\$4,040,050

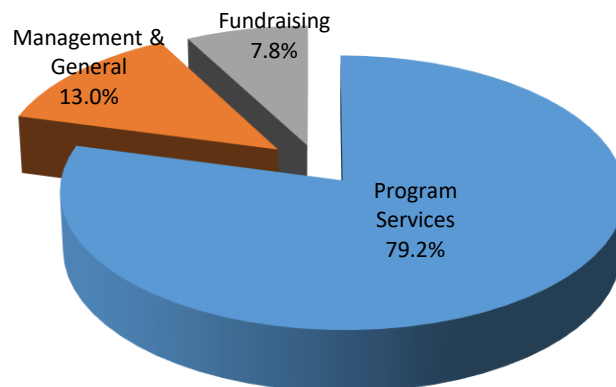
Expenses FY 18/19

Program Services	\$3,157,392
Management & General	\$519,005
Fundraising	\$310,337
TOTAL	\$3,986,734

Income FY 18/19



Expenses FY 18/19



Our Community Supporting Us ~ THANK YOU!



Center for Domestic Peace honors the hundreds of individuals, families, corporations, foundations, and community organizations who invest in the work that we do. We acknowledge our partners who contributed more than \$150 from July 1, 2018 to June 30, 2019.

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