FOR DOMESTIC PEACE Working Together to End Domestic Violence

ANNUAL REPORT July 1, 2021 to June 30, 2022



WELCOME



It is my honor to present the annual report summarizing the work of Center for Domestic Peace (C4DP) from July 1, 2021, to June 30, 2022.

As we move beyond the worst of the COVID pandemic, we are normalizing into new ways of providing services and working in person and remotely. This report highlights our annual accomplishments and impact toward our goal of ending domestic violence now and forever.

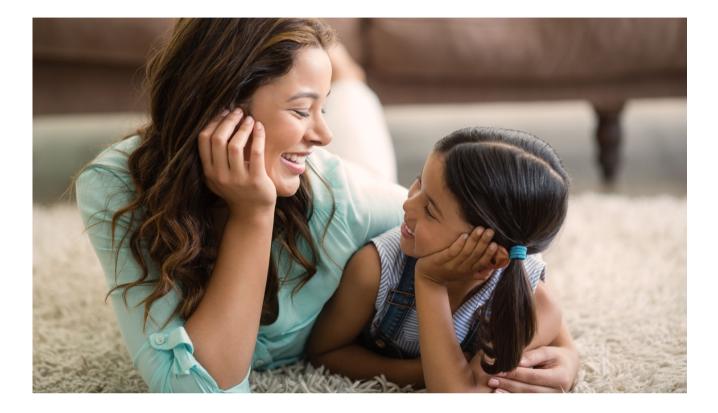
Perhaps most noticeable in this year's review is the declining number of domestic violence related calls to law enforcement over the past 9 years. Simply stated, this is a significant indicator of our strategic efforts over decades to end domestic violence. We have reached a point in time where measuring the impact of the seeds planted to end violence against women when Marin Abused Women's Services was founded in 1977 seems possible.

The future presents endless possibilities for C4DP to continue progressing toward greater impacts. Required is thoughtful, steady, insightful, dedicated leadership. Thankfully, C4DP is endowed with this caliber of leadership at all levels throughout the organization. Thanks to our generous donors, giving volunteers, committed and talented staff, and effective board, C4DP stands at the pinnacle of success resulting from our interconnectedness, thoughtfulness, and our collective efforts.

In closing, I celebrate all of you for making C4DP what it is. May we all continue to let joy in as we carry forward in our work. In the words of Valerie Kaur, founder of the Revolutionary Love Project, "In the struggle to protect our loved ones, choosing to let joy in is a revolutionary act. It gives us energy... If we do this right, they [our ancestors] will inherit not our fear, but bravery born of joy." This is the legacy we are building for ourselves and the next generation. Who we are now will reflect to C4DP's future leaders in years to come. May they know us as courageous souls who worked tirelessly and joyfully to create a world imbued with domestic peace. May this be so, amen!

Donna Garske Executivce Director

BOARD OF DIRECTORS



Board of Directors July 1, 2021 to June 30, 2022

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Cecilia Castro Garcia Bilingual Social Worker, Sonoma County Health and Human Services Monica Gray COO/Founder Nice Guys Delivery

Carol Miller Professor, Pediatrics UCSF Benioff Children's Hospitals UCSF School of Medicine

Donna Motluk Self Employed

A YEAR IN REVIEW

Options for Safety and Opportunities for Personal Transformation

Options for <u>Safety</u> are available for those victimized by dating abuse and domestic violence, including their children, in ways and institutions that are responsive to their needs and address intersectionality issues impacting their safety.

Opportunities for <u>Personal Transformation</u> are available for: those victimized by dating abuse and domestic violence for their personal transformation toward a future of greater safety, freedom, and equality. And for perpetrators of dating abuse and domestic violence to end their violence and need to control by transforming their beliefs and behaviors to promote safety, equality, and freedom.



Hotline calls answered in both English and Spanish

- 469 legal system advocacy participants
- 214 adults with 320 children received case management
- 135 individual/family therapy participants
- 29 text line users
- 53 Children & Family Services participants helped through out-posting
- 80 empowerment support group participants
- 142 calls to hotline from batterers
- 113 ManKind, 28 WomanKind, and 12 Mujer Gentil participants



Housing residents (97adults and 149 children)

24,941

Bednights of shelter and transitional housing

73

Rapid Rehousing/Housing First participants

A YEAR IN REVIEW

Community Responsibility

2,877

The individuals and organizations in Marin County join C4DP in creating innovative and dynamic solutions that help end dating abuse and domestic violence.



Individuals trained (youth providers, youth/young adults, college students, law enforcement, mental health practitioners, etc.)





Community members educated through outreach events

- 64 attendees from the criminal justice system, government, and community-based organizations participated in 2 general sessions of Marin County's Coordinated Community Response Network
- 11 local law enforcement (LE) partnerships, including DV LE Liaisons
- 57 Memoranda of Understanding continue to be implemented with partners
- 221,729 reached via social media

A YEAR IN REVIEW

Social and Political Analysis

We provide education and opportunities to deepen the awareness and understanding of patriarchy so that society will act to end oppression and control of women, girls, and any gender impacted by dating abuse and domestic violence.



3,716

Social media followers, not including youth channels

17%

Increase in social media followers9% increase in Facebook,7% increase in Twitter,38% increase in Instagram,24% increase in LinkedIn





Participants in one 40-hour DV advocate training class

- Paid Facebook advertising, 9 initiatives:
 - 53,287 impressions
 - 29,012 reach
 - 202 post engagements (likes or hearts)
 - 272 link clicks
- 5 press articles
- 13 ad placements

HIGHLIGHT

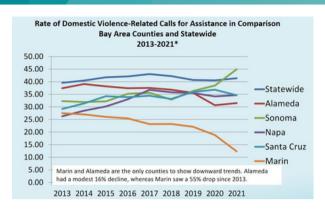
There's been a 55% decrease over 9 years in domestic violence-related calls to Marin law enforcement! This trend is not seen anywhere else in California!

Center for Domestic Peace (C4DP) is excited to share highlights from a recent study that tells us why this is happening only in Marin. When we enlisted Dr. Bill Granados, Ph.D., a nationally recognized criminologist, to study whether there was a link between the decline in calls and C4DP's work with law enforcement, we discovered that Marin's rate of calls for assistance has declined steadily since 2013. This drop is statistically significant, meaning the decline is likely not due to random variation or chance.

The decline in calls began with the introduction of the Pocket Card, a simple tool designed by C4DP with the District Attorney and local law enforcement to create a uniform response to domestic violence. The Pocket Card reduced a laborious 55-page manual to a single card officers could tuck into their pocket so a victim would have the same police response regardless of their location.

The Pocket Card includes three key steps for officers to follow. These steps represent best practices proven in the domestic violence field to reduce further victimization:

- 1. Lethality risk assessment
- 2. Connection to C4DP's hotline
- 3. Establishment of the dominant aggressor



First introduced in 2012, the Pocket Card Project also includes a data component. It began to take hold with law enforcement in 2014 when domestic violence liaisons started randomly sampling and coding police reports. Every time an officer asked a question on the Pocket Card, it was given a point generating a score that determined actual change. With the use of the Pocket Card, police report threat assessments increased dramatically. As the use of the card was institutionalized, the rate of calls continued to decline.

The Pocket Card has proven to have a great impact here in Marin and can be a model for other law enforcement agencies nationwide. While there is still much room for improvement in law enforcement responses, this strategic achievement brings us closer to ending domestic violence, now and forever.

As C4DP celebrates 45 years of work to end domestic violence, this documented success illustrates our progress toward that goal with the steadfast support of our community, collaborators, and donors.

Presentation slides available at centerfordomesticpeace.org/PCStudy

SPOTLIGHT



C4DP's Leadership in Bay Area

C4DP continues to lead and host the Bay Area Domestic Violence Shelter Collaborative. First convened in 2010, the group is comprised of 13 domestic violence shelter-based agencies, who share 13 common services and operate under similar principles (Cal OES as common funder). Brought together initially to consider collaborative fundraising left by the gap in then Gov. Schwartzenegger's budget, the group has met consistently over the years to share best practices in organizational operations, speak as one voice regionally around the issue, and guide each other through the changes brought on by economic uncertainty and most recently the pandemic. C4DP's leadership has been instrumental in maintaining the group's cohesion and participation.



Voces de Cambio Receives Award

Voces de Cambio (Voices of Change), C4DP's volunteer group of domestic violence survivors, was awarded the "Champions for Safety" award from the Marin Immigrant Rights and Justice Coalition. They attended the award ceremony held in honor of Immigrant Heritage Month, and were also recognized at a ceremony held with C4DP staff and Voces at A Street.



C4DP's Mother's Day Luncheon was selected by Marin Magazine for the 2022 Marin Best of the County's Best Fundraiser in Marin.

STORIES OF HOPE



Second Step Transitional Housing

Sarah arrived after experiencing homelessness due to her husband's abusive behavior. In Second Step, safe from the manipulation, humiliation, and verbal and physical abuse of her husband, she was able to focus on improving her financial independence. She consulted with Second Step staff on how to improve and organize her business and received financial assistance through the program's StartUP Fund to increase revenue for her small business. At the time of exiting the program, her gross revenue had doubled (from \$3k/month to \$6k/month). She achieved her goal of financially supporting herself and her children while remaining free from abuse.

"I have been connected with a group of women who I feel comfortable sharing very intimate facts about my life without being judged or ridiculed." After immigrating to this country, Maria began experiencing emotional and physical abuse from her partner. When she arrived at Second Step, she had a small business, but the income wasn't enough to support her family. While in the program, she completed the program's "My Business Model" workshop series and worked closely with staff to improve her money management skills. As a result, she acquired new clients and increased her overall income by 25%. Her higher income allowed her to purchase new transportation and take her children on a short vacation for the first time in many years. She feels independent and is actively working to achieve her next goal: securing permanent housing.

"My children and I are housed in a personal safe space of our own. I have individuals who hold me accountable to the goals I set for myself."



FINANCIAL INFO

Revenue & Support FY 21/22

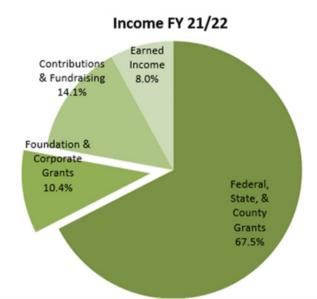
Federal, State, & County Grants	\$3,021,733
Foundation & Corporate Grants	\$467,136
Contributions & Fundraising	\$633,638
Earned Income	\$356,581
Total	\$4,479,088

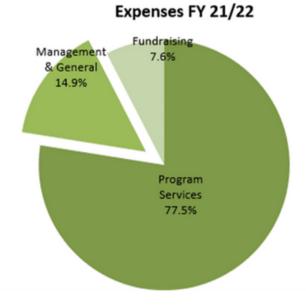
Expenses FY 21/22

Program Services	\$3,382,073
Management & General	\$651,427
Fundraising	\$329,922
Total	\$4,363,422

Income







THANK YOU!

Our Community Supporting Us!

Center for Domestic Peace honors the hundreds of individuals, families, corporations, foundations, and community organizations who invest in us. We acknowledge our partners who contributed more than \$150 from July 1, 2021 to June 30, 2022.

\$50,000+

Administration for Children & Families Buck Family Fund of MCF CA Dept. of Housing & Community Development CA Governor's Office of Emergency Services County of Marin Department of Housing and Community Development Ginnie & Peter Haas Jr. Fund Nancy H. and James Kelso Fund Justine Miner Office on Violence Against Women

\$20,000-\$49,999

College of Marin Gruber Family Foundation Kaiser Permanente Little Flower Fund

\$10,000-\$19,999

Bay Area Bluestone Lincoln and Laura Collins Jane Conway and Ken Smole **Dandelion Foundation** Davis/Daurav Family Fund Dominican Sisters of San Rafael Dominican University of California Catherine and Richard MacDonald Harrison Miller and Clare McCamy Tracy McLaughlin Amanda Stephens The Isabel Allende Foundation The Joan Leidy Foundation The Paul and Mason Gudelsky Fund for Peace and Arts Women's Foundation of California Peggy D. Woodring

\$5,000 - \$9,999

Anonymous (2) Denise Cutler Heffernan Foundation Marin County Bowlers John and Tina Mehan Bewley-Motluk Charitable Foundation Ghilotti Construction Sunshine Polka-Dot Foundation The Walter Family Town of San Anselmo Steve Benting and Margaret Warton Dennis Whipp

\$1,000-\$4,999

Anonymous (2) Ted and Helen Abe Leslev Anderson and Paula Zand Sara Jane Anderson Bank of Marin Mr. and Mrs. George Barry Hathaway Barry **Barstow Foundation Kirk Bewley Claude Bishop and Peggie Learning** Barbara and Robert Bleckman **Dorris Cantagallo Christine Christiansen** Mr. & Mrs. Charlie Clifford. Jr. **Cressman Family Foundation** Susan K. Crouse Don Dayre **Denison Family Foundation** Heidi Dickert **Drysdale Community Foundation Epsilon Centauri Fund**

\$1,000-\$4,999 cont.

First Federal Savings & Loan of SR Joe and Jackie Floyd Foresite Capital Management LLC **Diane Frankenstein** Donna Garske Gatian's Fund **Kvle Gaulden** Nathalie Giauque Monica Grav Francine Halberg and Terry Kessler Harrington Group Larry and Chris Harrison Gwendolyn Holcombe Sandra and Ken Howard Liz Hume and Jay Jacobs Sandy and Stephen Janachowski Paula Kamena Janet Jennings John King **Bonnie Kirkpatrick** Shawn and Mark Klender Anne Latta Cheri and David Levenson **Deborah Lynch** Susan Machtinger Lisa and Dominic Mantua Marin Charitable Marin Clean Energy Marin Health Medical Center Marin Sanitary Service **MSB** Charitable Fund Joan Meisel M.R. and C.A. Miller Julia Moriarty Cynthia Murray Kelly Natenshon

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THANK YOU!

\$1,000-\$4,999 cont,

New World Library Nice Guys Delivery Nugget Markets Jeannie and Ken Perry Mark Polite Melissa Prandi Presbyterian Church of Novato Kathleen Reed Tervn and Tom Rikert **Tracy Richards** Shannon and Rohan Rogers Saraiya Family Foundation **Dale Satake Richard and Monica Schoenberger Ricardo Segura** ShineMaker Foundation Soroptimist International of Novato Catherine Stern Sutter Health, Novato Community Hospital The Outdoor Art Club The Schultz Foundation Mary Vascellaro Vionic Group LLC Mary C. Walsh-Gorski and Steven T. Gorski Nancy Warfield, Nightingale Fund Amanda Weitman Mary Beth Wentzell Westminster Presbyterian Church **Michael Whipple** Wilkes Bashford Helping Hands Fund **Brian Witchel** Kenneth Witte and Gail Noah

\$500-\$999

Bob and Carol Bannister Beth Armstrong Pat Assimakis April Axelrod Marin Pet Hospital

\$500-\$999 cont.

Linda Boghrati Ann Borgschulte **Brian Brady** Walter and Susan Buster Anne Carroll **Cecile Chiquette** Kate and Jeffrey Colin Linda Ghilotti Ms. Marion Evans **Richard Falk & Francine Falk-Allen** Diane Fiddyment David Frey and Esther Kligman-Frey Audrey Goodman **Becky Gould** Michelle and Rob Green Elsie and Alan Gregson Peggy Hannan Larry and Stephanie Hart Andrea L. Hedin and Peter C. Fisher **Claudia Horty and Fred Searls** Kathie Johnson Katharine Jarman Charitable Fund Susan Kay and Jeffrey Rudsten Carol Kerr Kathy King and Jerry Cahill Lisa Klyse **Transitional Wealth Strategies** Ann Laurenson Shengxi Liu Denise M Lucv Thomas Lumsden Marin County District Attorney Britt McEachern Dana McRav The Purple Lady/ Barbara J. Meislin Fund Vera and Kenneth Meislin Wendy Meunier Renata Montiel Melissa Morris Joe Murrav Toni Nies Minette Norman

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Peter and Brittany Olsen Elizabeth Perry Susan C. Peters **Tucky Pogue** Kathy and Bob Richards Michael Russell Suzanne Sands Katrina Sent Sofia Skinner Victoria Smirnoff Laurie Smith Sharon Staley **Claire Stewart** Anne-Christine Strugnell and Dana T. Aftab Carol Sutherland The Keep It Going Fund Suzanne Thornlev **Kim Tsuchimoto** Annette and Paul Venables

\$150-\$499

Anonymous (4) **Encarny Aguado-Amsems** Mickey Allison Gail and Joseph Angiulo Judy Arnold LeeAnn Bartolini Susan Bethanis Kathy Black Andy & Laure Blauvelt Bobby's Spa & Pool Service Ronnie and Barry Boehm Nancie Bottmeyer **Carissa Brands** Joan Brown **Dorothy Burk** Speaker Card Aby Castro and Eric Brown Kris and Lyle Christie Carla D. Clements Kevin Colgate Larisa Collins Diana Conti and Elias Olson

THANK YOU!

\$150-\$499 cont

Eileen Cousins Deborah Cunningham Jessie Curtner Pat Davis Shirlev Dean Rebecca Dixon Will Dixon Milena Belloni Dixon Patricia Doherty **Rachelle Dorris Elkin Family Fund** Marguerite Elliot Gilda Elliott Sue Emmer Allison Emory Linda McLean Emrich First Congregational Church of SR Colleen Day-Flynn Vickie Feldstein Julia S. Frank Patty and Gary Freeman Lori Frugoli Lynn Garay Teresa and Richard Garske Liz and George Girvin James Gordon **Rachel Verby Grow** Teresa Hauswirth Carmen Hedlund-Doyle Hennessy Advisors, Inc.

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\$150-\$499 cont.

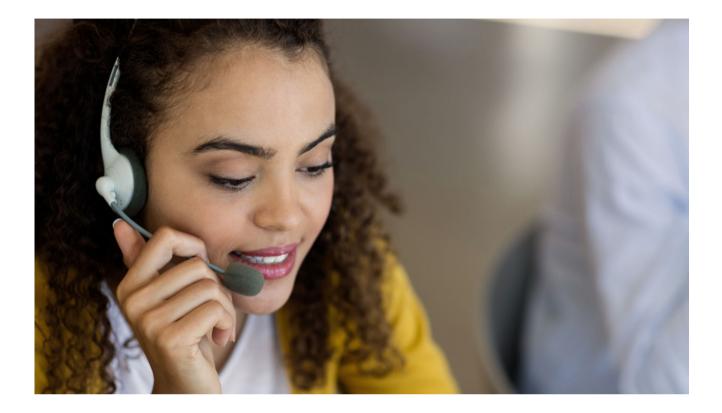
Tyler and Gracie Pina Anna Pletcher Maura Prendiville Barbara Redman Mark Rice Kate Rockas Sausalito Woman's Club **Claire Savage Roy Schiefner Richard and Phyllis Schlobohm** Sarah Schwartz **Mooniek Seebregts** Ellen Seh Marcia and Michael Skall Fan Tan Smith Lisa Smith Louisiana and Scottie Spurzem **Robert Anderson and Lois Stevens Rebecca Sylla** Britt and Stephen Thal Ellen Thomas Monica R. Traylor and Mark F. Liberatore Linda Ullmann Valarie Von Burg Jennifer Weller Susan Wheel Women of Rodeo Sholom Ingrid Woods and Steven Cummings

Silent Auction Donors for Luncheon:

A.H. Archer Pearl and Gifts Amy S. Peele Anonymous BackSpace Mobile Massage Baked Blooms Benefit Cosmetics Bodywise Massage Cameron Cressman Cavalla Point Cellers 33 Cloudbreak Yoga Cynthia Murray Daily Bar Method Denise Lucy and Francoise Lepage Donna Motluk Elaine Petrocelli Elizabeth Ptak EO Products Equator Coffee Every Man Jack Fine Framing Sausalito Guest House Harbor Court II Fornaio Insalata Isabel Allende Jacqueline Janssen Jenny Keys Lawler Joan Meisel Julian Cressman K Yoland Kappy Reed Karl the Store Sausalito Kientz Hall Kiley Lucan Kimberly Hughes KK Sample Leslie Keith LoveMarin Sausalito malia mills Marin Joe's Marine Mammal Center Mark Schatz Mary Lou Dauray Miriam Elyse Oakland Athletics O'Brien Estate Patti Doherty Patty Bonfilio PIATTI's PlumJack Point Reyes Cheese Co. PT Ranch, Emily Taylor Real Restaurants Repris Wines Robert Steele Rodney Strong Rustic Bakery Schumacher Photos Sea Plane Adventure Shari Tracy SFMOMA Slice of Sausalito Sol Food Susan Kay the girl & the fig The Sassy Post Vx Capital Watershed

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CONTACT US



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Phone: 415.457.2464 | Fax: 415.457.6457 | TTY: 415.457.2421 www.centerfordomesticpeace.org

24-Hour English/Spanish Hotline: 415-924-6616

Other support can be found by calling: *Monday - Friday 9 am - 5 pm*: ManKind/WomanKind Program 415-457-6760 Marin Youth Services Text Line 415-526-2557 Therapy and Support Groups 415-526-2553