perhaps most noticeable in this year’s review is the declining number of domestic violence related calls to law enforcement over the past 9 years. simply stated, this is a significant indicator of our strategic efforts over decades to end domestic violence. we have reached a point in time where measuring the impact of the seeds planted to end violence against women when marin abused women’s services was founded in 1977 seems possible.

the future presents endless possibilities for c4dp to continue progressing toward greater impacts. required is thoughtful, steady, insightful, dedicated leadership. thankfully, c4dp is endowed with this caliber of leadership at all levels throughout the organization. thanks to our generous donors, giving volunteers, committed and talented staff, and effective board, c4dp stands at the pinnacle of success resulting from our interconnectedness, thoughtfulness, and our collective efforts.

in closing, i celebrate all of you for making c4dp what it is. may we all continue to let joy in as we carry forward in our work. in the words of valerie kaur, founder of the revolutionary love project, “in the struggle to protect our loved ones, choosing to let joy in is a revolutionary act. it gives us energy… if we do this right, they [our ancestors] will inherit not our fear, but bravery born of joy.” this is the legacy we are building for ourselves and the next generation. who we are now will reflect to c4dp’s future leaders in years to come. may they know us as courageous souls who worked tirelessly and joyfully to create a world imbued with domestic peace. may this be so, amen!

 donna garske
 executive director
Board of Directors
July 1, 2021 to June 30, 2022

Cynthia Murray
Executive Director
Avalon Productions

Laura Collins
Social Worker and DV Advocate

Monica Gray
COO/Founder
Nice Guys Delivery

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CPA, Retired

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Media Literacy Educator & Feminist Book Club Leader

Carol Miller
Professor, Pediatrics
UCSF Benioff Children’s Hospitals
UCSF School of Medicine

Cecilia Castro Garcia
Bilingual Social Worker, Sonoma County Health and Human Services

Donna Motluk
Self Employed

Center for Domestic Peace 2021/22 Annual Report 3
Options for Safety and Opportunities for Personal Transformation

Options for Safety are available for those victimized by dating abuse and domestic violence, including their children, in ways and institutions that are responsive to their needs and address intersectionality issues impacting their safety.

Opportunities for Personal Transformation are available for: those victimized by dating abuse and domestic violence for their personal transformation toward a future of greater safety, freedom, and equality. And for perpetrators of dating abuse and domestic violence to end their violence and need to control by transforming their beliefs and behaviors to promote safety, equality, and freedom.

8,956
Hotline calls answered in both English and Spanish

246
Housing residents (97 adults and 149 children)

24,941
Bednights of shelter and transitional housing

73
Rapid Rehousing/Housing First participants

• 469 legal system advocacy participants
• 214 adults with 320 children received case management
• 135 individual/family therapy participants
• 29 text line users
• 53 Children & Family Services participants helped through out-posting
• 80 empowerment support group participants
• 142 calls to hotline from batterers
• 113 ManKind, 28 WomanKind, and 12 Mujer Gentil participants

Center for Domestic Peace 2021/22 Annual Report
Community Responsibility
The individuals and organizations in Marin County join C4DP in creating innovative and dynamic solutions that help end dating abuse and domestic violence.

147 Volunteers contributed 4,273 volunteer hours.

2,877 Individuals trained (youth providers, youth/young adults, college students, law enforcement, mental health practitioners, etc.)

22,507 Community members educated through outreach events

- 64 attendees from the criminal justice system, government, and community-based organizations participated in 2 general sessions of Marin County’s Coordinated Community Response Network
- 11 local law enforcement (LE) partnerships, including DV LE Liaisons
- 57 Memoranda of Understanding continue to be implemented with partners
- 221,729 reached via social media
Social and Political Analysis

We provide education and opportunities to deepen the awareness and understanding of patriarchy so that society will act to end oppression and control of women, girls, and any gender impacted by dating abuse and domestic violence.

- Participants in one 40-hour DV advocate training class: 35
- Social media followers, not including youth channels: 3,716
- Increase in social media followers:
  - 9% increase in Facebook,
  - 7% increase in Twitter,
  - 38% increase in Instagram,
  - 24% increase in LinkedIn
- Paid Facebook advertising, 9 initiatives:
  - 53,287 impressions
  - 29,012 reach
  - 202 post engagements (likes or hearts)
  - 272 link clicks
- 5 press articles
- 13 ad placements
Center for Domestic Peace (C4DP) is excited to share highlights from a recent study that tells us why this is happening only in Marin. When we enlisted Dr. Bill Granados, Ph.D., a nationally recognized criminologist, to study whether there was a link between the decline in calls and C4DP’s work with law enforcement, we discovered that Marin’s rate of calls for assistance has declined steadily since 2013. This drop is statistically significant, meaning the decline is likely not due to random variation or chance.

The decline in calls began with the introduction of the Pocket Card, a simple tool designed by C4DP with the District Attorney and local law enforcement to create a uniform response to domestic violence. The Pocket Card reduced a laborious 55-page manual to a single card officers could tuck into their pocket so a victim would have the same police response regardless of their location.

The Pocket Card includes three key steps for officers to follow. These steps represent best practices proven in the domestic violence field to reduce further victimization:

1. Lethality risk assessment
2. Connection to C4DP’s hotline
3. Establishment of the dominant aggressor

First introduced in 2012, the Pocket Card Project also includes a data component. It began to take hold with law enforcement in 2014 when domestic violence liaisons started randomly sampling and coding police reports. Every time an officer asked a question on the Pocket Card, it was given a point generating a score that determined actual change. With the use of the Pocket Card, police report threat assessments increased dramatically. As the use of the card was institutionalized, the rate of calls continued to decline.

The Pocket Card has proven to have a great impact here in Marin and can be a model for other law enforcement agencies nationwide. While there is still much room for improvement in law enforcement responses, this strategic achievement brings us closer to ending domestic violence, now and forever.

As C4DP celebrates 45 years of work to end domestic violence, this documented success illustrates our progress toward that goal with the steadfast support of our community, collaborators, and donors.

Presentation slides available at centerfordomesticpeace.org/PCStudy
C4DP’s Leadership in Bay Area

C4DP continues to lead and host the Bay Area Domestic Violence Shelter Collaborative. First convened in 2010, the group is comprised of 13 domestic violence shelter-based agencies, who share 13 common services and operate under similar principles (Cal OES as common funder). Brought together initially to consider collaborative fundraising left by the gap in then Gov. Schwartzenegger’s budget, the group has met consistently over the years to share best practices in organizational operations, speak as one voice regionally around the issue, and guide each other through the changes brought on by economic uncertainty and most recently the pandemic. C4DP’s leadership has been instrumental in maintaining the group’s cohesion and participation.

Voces de Cambio Receives Award

Voces de Cambio (Voices of Change), C4DP’s volunteer group of domestic violence survivors, was awarded the “Champions for Safety” award from the Marin Immigrant Rights and Justice Coalition. They attended the award ceremony held in honor of Immigrant Heritage Month, and were also recognized at a ceremony held with C4DP staff and Voces at A Street.

C4DP’s Mother’s Day Luncheon was selected by Marin Magazine for the 2022 Marin Best of the County’s Best Fundraiser in Marin.
Second Step Transitional Housing

Sarah arrived after experiencing homelessness due to her husband’s abusive behavior. In Second Step, safe from the manipulation, humiliation, and verbal and physical abuse of her husband, she was able to focus on improving her financial independence. She consulted with Second Step staff on how to improve and organize her business and received financial assistance through the program’s StartUP Fund to increase revenue for her small business. At the time of exiting the program, her gross revenue had doubled (from $3k/month to $6k/month). She achieved her goal of financially supporting herself and her children while remaining free from abuse.

“I have been connected with a group of women who I feel comfortable sharing very intimate facts about my life without being judged or ridiculed.”

After immigrating to this country, Maria began experiencing emotional and physical abuse from her partner. When she arrived at Second Step, she had a small business, but the income wasn’t enough to support her family. While in the program, she completed the program’s “My Business Model” workshop series and worked closely with staff to improve her money management skills. As a result, she acquired new clients and increased her overall income by 25%. Her higher income allowed her to purchase new transportation and take her children on a short vacation for the first time in many years. She feels independent and is actively working to achieve her next goal: securing permanent housing.

“My children and I are housed in a personal safe space of our own. I have individuals who hold me accountable to the goals I set for myself.”
### Revenue & Support FY 21/22

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal, State, &amp; County Grants</td>
<td>$3,021,733</td>
</tr>
<tr>
<td>Foundation &amp; Corporate Grants</td>
<td>$467,136</td>
</tr>
<tr>
<td>Contributions &amp; Fundraising</td>
<td>$633,638</td>
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<tr>
<td>Earned Income</td>
<td>$356,581</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$4,479,088</strong></td>
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### Expenses FY 21/22

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$3,382,073</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>$651,427</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$329,922</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$4,363,422</strong></td>
</tr>
</tbody>
</table>

**Income Pie Chart**
- Federal, State, & County Grants: 67.5%
- Contributions & Fundraising: 14.1%
- Earned Income: 8.0%

**Expenses Pie Chart**
- Program Services: 77.5%
- Management & General: 14.9%
- Fundraising: 7.6%
Our Community Supporting Us!
Center for Domestic Peace honors the hundreds of individuals, families, corporations, foundations, and community organizations who invest in us. We acknowledge our partners who contributed more than $150 from July 1, 2021 to June 30, 2022.

$50,000+
Administration for Children & Families
Buck Family Fund of MCF
CA Dept. of Housing & Community Development
CA Governor’s Office of Emergency Services
County of Marin
Department of Housing and Community Development
Ginnie & Peter Haas Jr. Fund
Nancy H. and James Kelso Fund
Justine Miner
Office on Violence Against Women

$20,000-$49,999
College of Marin
Gruber Family Foundation
Kaiser Permanente
Little Flower Fund

$10,000-$19,999
Bay Area Bluestone
Lincoln and Laura Collins
Jane Conway and Ken Smole
Dandelion Foundation
Davis/Dauray Family Fund
Dominican Sisters of San Rafael
Dominican University of California
Catherine and Richard MacDonald
Harrison Miller and Clare McCamy
Tracy McLaughlin
Amanda Stephens
The Isabel Allende Foundation
The Joan Leidy Foundation
The Paul and Mason Gudelsky Fund for Peace and Arts
Women's Foundation of California
Peggy D. Woodring

$5,000 -$9,999
Anonymous (2)
Denise Cutler
Heffernan Foundation
Marin County Bowlers
John and Tina Mehan
Bewley-Motluk Charitable Foundation
Ghilotti Construction
Sunshine Polka-Dot Foundation
The Walter Family
Town of San Anselmo
Steve Benting and Margaret Warton
Dennis Whipp

$1,000-$4,999
Anonymous (2)
Ted and Helen Abe
Lesley Anderson and Paula Zand
Sara Jane Anderson
Bank of Marin
Mr. and Mrs. George Barry
Hathaway Barry
Barstow Foundation
Kirk Bewley
Claude Bishop and Peggie Learning
Barbara and Robert Bleckman
Dorris Cantagallo
Christine Christiansen
Mr. & Mrs. Charlie Clifford, Jr.
Cressman Family Foundation
Susan K. Crouse
Don Dayre
Denison Family Foundation
Heidi Dickert
Drysdale Community Foundation
Epsilon Centauri Fund

$1,000-$4,999 cont.
First Federal Savings & Loan of SR
Joe and Jackie Floyd
Foresite Capital Management LLC
Diane Frankenstein
Donna Garske
Gatian’s Fund
Kyle Gaulden
Nathalie Giauque
Monica Gray
Francine Halberg and Terry Kessler
Harrington Group
Larry and Chris Harrison
Gwendolyn Holcombe
Sandra and Ken Howard
Liz Hume and Jay Jacobs
Sandy and Stephen Janachowski
Paula Kamena
Janet Jennings
John King
Bonnie Kirkpatrick
Shawn and Mark Klender
Anne Latta
Cheri and David Levenson
Deborah Lynch
Susan Machtinger
Lisa and Dominic Mantua
Marin Charitable
Marin Clean Energy
Marin Health Medical Center
Marin Sanitary Service
MSB Charitable Fund
Joan Meisel
M.R. and C.A. Miller
Julia Moriarty
Cynthia Murray
Kelly Natenshon
THANK YOU!

$1,000-$4,999 cont,
New World Library
Nice Guys Delivery
Nugget Markets
Jeannie and Ken Perry
Mark Polite
Melissa Prandi
Presbyterian Church of Novato
Kathleen Reed
Teryn and Tom Rikert
Tracy Richards
Shannon and Rohan Rogers
Saraiya Family Foundation
Dale Satake
Richard and Monica Schoenerberger
Ricardo Segura
ShineMaker Foundation
Soroptimist International of Novato
Catherine Stern
Sutter Health, Novato Community Hospital
The Outdoor Art Club
The Schultz Foundation
Mary Vascellaro
Vionic Group LLC
Mary C. Walsh-Gorski and Steven T. Gorski
Nancy Warfield, Nightingale Fund
Amanda Weitman
Mary Beth Wentzell
Westminster Presbyterian Church
Michael Whipple
Wilkes Bashford Helping Hands Fund
Brian Witchel
Kenneth Witte and Gail Noah

$500-$999 cont.
Linda Boghrati
Ann Borgschulte
Brian Brady
Walter and Susan Buster
Anne Carroll
Cecile Chiquette
Kate and Jeffrey Colin
Linda Ghilotti
Ms. Marion Evans
Richard Falk & Francine Falk-Allen
Diane Fiddyment
David Frey and Esther Kligman-Frey
Audrey Goodman
Becky Gould
Michelle and Rob Green
Elsie and Alan Gregson
Peggy Hannan
Larry and Stephanie Hart
Andrea L. Hedin and Peter C. Fisher
Claudia Horty and Fred Sears
Kathie Johnson
Katharine Jarman Charitable Fund
Susan Kay and Jeffrey Rudsten
Carol Kerr
Kathy King and Jerry Cahill
Lisa Klyse
Transitional Wealth Strategies
Ann Laurenson
Shengxi Liu
Denise M Lucy
Thomas Lumsden
Marin County District Attorney
Britt McEachern
Dana McRay
The Purple Lady/ Barbara J. Meislin Fund
Vera and Kenneth Meislin
Wendy Meunier
Renata Montiel
Melissa Morris
Joe Murray
Toni Nies
Minette Norman

$500-$999 cont.
Peter and Brittany Olsen
Elizabeth Perry
Susan C. Peters
Tucky Pogue
Kathy and Bob Richards
Michael Russell
Suzanne Sands
Katrina Sent
Sofia Skinner
Victoria Smirnoff
Laurie Smith
Sharon Staley
Claire Stewart
Anne-Christine Strugnell and Dana T. Aftab
Carol Sutherland
The Keep It Going Fund
Suzanne Thornley
Kim Tsuchimoto
Annette and Paul Venables

$150-$499
Anonymous (4)
Encarny Aguado-Amsems
Mickey Allison
Gail and Joseph Angiulo
Judy Arnold
LeeAnn Bartolini
Susan Bethanis
Kathy Black
Andy & Laure Blauvelt
Bobby’s Spa & Pool Service
Ronnie and Barry Boehm
Nancie Bottmeyer
Carissa Brands
Joan Brown
Dorothy Burk
Speaker Card
Aby Castro and Eric Brown
Kris and Lyle Christie
Carla D. Clements
Kevin Colgate
Larisa Collins
Diana Conti and Elias Olson
THANK YOU!

$150-$499 cont
Eileen Cousins
Deborah Cunningham
Jessie Curtner
Pat Davis
Shirley Dean
Rebecca Dixon
Will Dixon
Milena Belloni Dixon
Patricia Doherty
Rachel Dorris
Elkin Family Fund
Marguerite Elliot
Gilda Elliott
Sue Emmer
Allison Emory
Linda McLean Emrich
First Congregational Church of SR
Colleen Day-Flynn
Vickie Feldstein
Julia S. Frank
Patty and Gary Freeman
Lori Frugoli
Lynn Garay
Teresa and Richard Garske
Liz and George Girvin
James Gordon
Rachel Verby Grow
Teresa Hauswirth
Carmen Hedlund-Doyle
Hennessy Advisors, Inc.

$150-$499 cont.
Sara Jo Howard
Jayne Hulbert
Bruce and Jeanne Imai
Marcia Jacobs
Carol Jameson
Susan E. Kay and Kevin P. Fox
Coral Kisseberth
Knoebel-Shinneman Foundation
Craig Berman and Debbi Kotlovker
Patricia Kuta and Gregory Fearon
Johanna LaFleur
Janice Leach
Cynthia Leva
Kim Logie
Kathy and Jeff Lovold
Susan MacMillan
Martin Lutheran Church Women
Marin County Cooperation Team
Allison Emory Fund for Marin
Melissa Meith
Michael G. Cunningham Family Fund
Roberta and Spencer Michels
Charlotte Miller
Nancie Mills Pipgras
Ann and Chris Morrison
Roger James and Stephanie Moulton
Peters
Scott and Maryann Noble
Christine O’Neill
Pam and Michael Paulick

$150-$499 cont.
Tyler and Gracie Pina
Anna Pletcher
Maura Prendiville
Barbara Redman
Mark Rice
Kate Rockas
Sausalito Woman’s Club
Claire Savage
Roy Schiefner
Richard and Phyllis Schlobohm
Sarah Schwartz
Mooniek Seebregts
Ellen Seh
Marcia and Michael Skall
Fan Tan Smith
Lisa Smith
Louisiana and Scottie Spurzem
Robert Anderson and Lois Stevens
Rebecca Sylla
Britt and Stephen Thal
Ellen Thomas
Monica R. Traylor and Mark F. Liberatore
Linda Ullmann
Valerie Von Burg
Jennifer Weller
Susan Wheel
Women of Rodeo Sholom
Ingrid Woods and Steven Cummings

Silent Auction Donors for Luncheon:

A.H. Archer Pearl and Gifts
Amy S. Peele
Anonymous
BackSpace Mobile
Massage
Baked Blooms
Benefit Cosmetics
Bodywise Massage
Cameron Cressman
Cavalla Point
Cellers 33
Cloudbreak Yoga
Cynthia Murray
Daily Bar Method
Denise Lucy and
Francoise Lepage
Donna Motluk
Elaine Petrocelli
Elizabeth Ptk
EO Products
Equator Coffee
Every Man Jack
Fine Framing Sausalito
Guest House
Harbor Court
Il Fornaio
Insalata
Isabel Allende
Jacqueline Janssen
Jenny Keys Lawler
Joan Meisel
Julian Cressman
K Yoland
Kappy Reed
Karl the Store Sausalito
Kientz Hall
Kiley Lucan
Kimberly Hughes
KK Sample
Leslie Keith
LoveMarin Sausalito
malia mills
Marin Joe’s
Marine Mammal Center
Mark Schatz
Mary Lou Dauray
Miriam Elyse
Oakland Athletics
O’Brien Estate
Patti Doherty
Patty Bonfilio
PIATTI’s
PlumJack
Point Reyes Cheese Co.
PT Ranch, Emily Taylor
Real Restaurants
Repris Wines
Robert Steele
Rodney Strong
Rustic Bakery
Schumacher Photos
Sea Plane Adventure
Shari Tracy
SFMOMA
Slice of Sausalito
Sol Food
Susan Kay
the girl & the fig
The Sassy Post
Vx Capital
Watershed

Center for Domestic Peace 2021/22 Annual Report 13
Center for Domestic Peace

734 A Street,
San Rafael, CA 94901-3923

Phone: 415.457.2464 | Fax: 415.457.6457 | TTY: 415.457.2421
www.centerfordomesticpeace.org

24-Hour English/Spanish Hotline: 415-924-6616

Other support can be found by calling:
Monday - Friday 9 am - 5 pm:
ManKind/WomanKind Program  415-457-6760
Marin Youth Services Text Line  415-526-2557
Therapy and Support Groups  415-526-2553