It is an honor to present my final annual report summarizing the work of Center for Domestic Peace (C4DP) for the reporting period July 1, 2022, to June 30, 2023.

Looking back at where C4DP/MAWS was in 1998 when the first annual report was issued and where we are now, two things are clear. First, we are moving steadily “upward and onward” toward our ultimate purpose and aspiration to end domestic violence, now and forever.

This is evident by the declining domestic violence calls to law enforcement as well as C4DP’s own internal data on service user outcomes. Second, we have evolved and responded to a new landscape of working: providing services and working in-person and remotely, which has been enhanced through new systems for communication, learning, and cross-team collaborations.

As I prepare for my departure as executive director, I am deeply grateful for all the amazing experiences and opportunities I have had over the past 44 years. From our humble beginnings as a grassroots organization to where we are today as an award-winning leadership organization in the domestic violence field, it has been an incredible journey.

Success is not individual; it’s collective. Knowing this gives me great confidence in C4DP’s ability to successfully navigate the executive director transition with the help of the thoughtful, steady, insightful, dedicated leadership that exists at all levels throughout the organization. It is often said that when long-time leaders step down, they pass the torch to the new leader – torch-passing being the metaphor for the passing of tradition, wisdom, or knowledge linked to giving light or guidance. The beautiful thing about C4DP is that no one person holds or owns the torch. Collectively, we all are the light illuminating the way, holders of the wisdom and knowledge of what individuals need to be free of violence and what our community needs to keep succeeding toward ending domestic violence. Collectively, we hold the sacred nature of the story of MAWS/C4DP and understand that we’ve been entrusted with something valued to care for. We are all the torchbearers, and thus, C4DP will evolve to its next greatest version of itself because of all of YOU, I am just sure!

Donna Garske
Executive Director
Board of Directors
July 1, 2022 to June 30, 2023

Cynthia Murray
Executive Director
Avalon Productions

Toni Nies
Secretary & Treasurer
CPA, Retired

Laura Collins
Social Worker and DV Advocate

Mary Jane Elliott
Media Literacy Educator & Feminist Book Club Leader

Cecilia Castro Garcia
Bilingual Social Worker, Sonoma County Health and Human Services

Monica Gray
COO/Founder Nice Guys Delivery

Carol Miller
Professor, Pediatrics
UCSF Benioff Children’s Hospitals
UCSF School of Medicine

Donna Motluk
Self Employed

Valerie Taylor
Vice-President/Producer
The Liberty Company
Insurance Broker
Options for Safety and Opportunities for Personal Transformation

Options for Safety are available for those victimized by dating abuse and domestic violence, including their children, in ways and institutions that are responsive to their needs and address intersectionality issues impacting their safety.

Opportunities for Personal Transformation are available for: those victimized by dating abuse and domestic violence for their personal transformation toward a future of greater safety, freedom, and equality. And for perpetrators of dating abuse and domestic violence to end their violence and need to control by transforming their beliefs and behaviors to promote safety, equality, and freedom.

- 7,299 Hotline calls answered in both English and Spanish
- 229 Housing residents (97 adults and 132 children)
- 25,509 Bednights of shelter and transitional housing
- 108 Rapid Rehousing/Housing First participants

- 464 legal system advocacy participants
- 299 adults with 410 children received case management
- 157 individual/family therapy participants
- 25 text line users
- 51 Children & Family Services participants helped through out-posting
- 140 empowerment support group participants
- 129 calls to hotline from batterers
- 105 ManKind participants
Community Responsibility

The individuals and organizations in Marin County join C4DP in creating innovative and dynamic solutions that help end dating abuse and domestic violence.

177 Volunteers contributed 3,496 volunteer hours.

1,630 Individuals trained (youth providers, youth/young adults, college students, law enforcement, mental health practitioners, etc.)

13,998 Community members educated through outreach events

- 66 attendees from the criminal justice system, government, and community-based organizations participated in 2 general sessions of Marin County’s Coordinated Community Response Network
- 11 local law enforcement (LE) partnerships, including DV LE Liaisons
- 57 Memoranda of Understanding continue to be implemented with partners
Social and Political Analysis

We provide education and opportunities to deepen the awareness and understanding of patriarchy so that society will act to end oppression and control of women, girls, and any gender impacted by dating abuse and domestic violence.

4,520
Social media followers, not including youth channels

22%
Increase in social media followers
1% increase in Facebook,
111% increase in Twitter,
16% increase in Instagram,
10% increase in LinkedIn

38
Participants in one 40-hour DV advocate training class

- Total Reach: 216,936
- 14,041 to underserved populations
- 52,113 to youth
- Paid Facebook advertising, 11 initiatives:
  - 129,955 reach
  - 1,442 link clicks
- 1 press articles, 6 mentions
- 20 ad placements
Children, Youth and Community Prevention Division

This past year, C4DP’s Children, Youth, and Community Prevention team has been busy with many dating abuse prevention outreach and education activities.

They produced 31 trainings and 116 outreach events, reaching 36,295 youth/young adults and 65 youth providers.

These numbers represent all the youth and young adult trainings completed with partner agencies, such as Huckleberry Youth Programs, school wellness centers, campus youth centers, and individual therapists who work with young people, to educate them on dating abuse and prevention strategies.

Marin Against Youth Abuse Committee (MAYA) trained and engaged 23 youth and 20 young adult interns as outreach volunteers.

MAYA continues to be active in many schools, with an added benefit of participating remotely to do their prevention work. These youth volunteers are trained to be healthy relationship advocates from our specialized youth trainings, and are tasked with creating prevention campaigns and raising awareness about teen dating abuse. This year, MAYA had peer advocates participate from 3 middle schools, 11 high schools, 10 colleges, and 2 other venues. Volunteer hours increased by 19% (901 to 1,069) this year.

One outstanding intern from Dominican University engaged his college soccer team in a sexual assault prevention campaign. They designed and created t-shirts with slogans and statistics to spread awareness, and wore them to soccer practice to show support for sexual assault survivors and engage their peers to get involved.

Champion Men’s Zone (CMZ) reached 62 young men through 47 sessions.

CMZ is a program developed to give young men and boys a safe place to discuss healthy masculinity and have safe conversations about stereotypes, gender equality, and dating abuse. Members were from three high schools, including San Rafael, Tamalpais, and Marin Oaks. They met weekly on campus in a club-like atmosphere and produced campaigns and social media content around healthy masculinity.
Donna Garske Announces Departure

In June, Donna Garske, Executive Director, announced that her tenure with C4DP, after 44 years, is coming to an end in early 2024. She states she has reached a point that can only be described as the “joy of completion” in her work with C4DP. Her heart is filled with appreciation and gratitude for the incredible experience she has had, serving on behalf of this beautiful and powerful organization and this movement for social justice and liberation.

Center for Domestic Peace is vibrant and strong. We have an outstanding board, talented and committed staff, dedicated community supporters, committed donors, a strong balance sheet, and a strategic plan we are all passionately pursuing. Now is the time for us to welcome and embrace a new leader who can build upon all we have done and steward us into our future.

While transitions can be challenging, they also hold promise for new beginnings. We trust that the right leader will emerge to caretake C4DP to its next level of achievement and impact. With this news, we look to a bright and more equitable future and wish Donna well on her next adventure!

45 Years of Achievements and Impact

2022 marked our 45 year anniversary and to that end, we produced a brochure outlining the decades of achievements, awards and impact that C4DP has had in Marin and beyond. If you would like a copy, visit our website or we can mail you one if you call 415-526-2543.

Best of the County

C4DP’s Mother’s Day Luncheon was selected by Marin Magazine for the second year in a row as Marin Best of the County’s Best Fundraiser.
Letters

“Dear C4DP,

I want to thank you for accepting me and my children into Second Step in 2015. The entire program changed my life in so many ways. A lot of which I didn't realize while I was there. My mentality changed. Things I used to except as normal in my relationship with my ex-husband. It all changed for the better because of Second Step and the Center for Domestic Peace therapy and all the programs and classes.

I met my current husband towards the end of my time there. We have been together now 5 years and just got married. We have a healthy relationship and I truly believe it is because of you, because of the program and the things I learned to not accept, and the healing I had to go through. For that I am truly grateful.

My children are doing good, they know what it is to be stable. They have routines, they live in a home filled with love and support. All of that goes back to my time with Center for Domestic Peace. My one daughter is a cheerleader and a ballet dancer. My son plays football, and my other girl loves soccer. They are growing into awesome, smart and strong little people. Again thank you! Without the program I'm not sure where I’d be in life. Things are always looking up.

Again thank you for being a part of the change in my and my children’s lives.”

“Dear Advocate,

We extend our deepest gratitude for your support in the courtroom last week. Your calm presence and expertise made a huge difference in our experience and outcome.

We felt your genuine care. Your steady fortitude was an anchor we could hold onto. You are professional, knowledgeable, and have a terrific way of connecting to families who find themselves in unknown territory. This intense experience carries with it an multitude of emotions and you helped each of us stay steady, informed and confident to face each step as it unfolded.

Reaching out and supporting victims is a critical part of the healing arc and it is a comfort to know that you are there. to support survivors along the way.

The services you provide are exceptional and inspiring, I hope you and your team appreciate the difference you make to every victim and family you touch.”
Financials will be updated when the 22/23 Audit is complete

Revenue & Support FY 21/22

- Federal, State, & County Grants: $3,021,733
- Foundation & Corporate Grants: $467,136
- Contributions & Fundraising: $633,638
- Earned Income: $356,581

Total Income: $4,479,088

Expenses FY 21/22

- Program Services: $3,382,073
- Management & General: $651,427
- Fundraising: $329,922

Total Expenses: $4,363,422

Income Pie Chart

- Federal, State, & County Grants: 67.5%
- Foundation & Corporate Grants: 10.4%
- Contributions & Fundraising: 14.1%
- Earned Income: 8.0%

Expenses Pie Chart

- Program Services: 77.5%
- Management & General: 14.9%
- Fundraising: 7.6%
Our Community Supporting Us!

Center for Domestic Peace honors the hundreds of individuals, families, corporations, foundations, and community organizations who invest in us. We acknowledge our partners who contributed more than $150 from July 1, 2022 to June 30, 2023.

$50,000+
- Administration for Children & Families
- Buck Family Fund of MCF
- CA Dept. of Housing & Community Development
- CA Governor’s Office of Emergency Services
- County of Marin
- Department of Housing and Community Development
- Ginnie & Peter Haas Jr. Fund
- Justine Miner
- Office on Violence Against Women

$5,000 - $9,999
- Anonymous
- Barstow Foundation
- Helen Cooper
- Denise Cutler
- Heffernan Foundation
- High Tide Foundation
- Paula Kamena
- Marin Community Foundation
- M.R. and C.A. Miller
- MSB Charitable Fund
- Newman’s Own Foundation
- Michelle Griffin and Thomas B. Parker
- Christine A. Schantz
- Jane Conway and Ken Smole
- Amanda Stephens
- Sunshine Polka-Dot Foundation
- The Outdoor Art Club
- The Schultz Foundation
- The Walter Family- Wendy’s Wish
- Thomas Price
- Town of San Anselmo
- Nancy Warfield, Nightingale Fund
- Steve Benting and Margaret Warton
- Dennis Whipp

$1,000 - $4,999
- Anonymous (2)
- Anne-Christine Strugnell and Dana T. Aftab
- Sara Jane Anderson
- Mr. and Mrs. George Barry
- Bank of Marin
- LeeAnn Bartolini
- Ruth Ann Binder and Matt Rossiter
- Dana Borys
- Sharon Bozic
- Brian Brady
- Liz Brusseau Tarantino
- Walter and Susan Buster
- Michael Hayford and Lynn Carbone
- Christine Christiansen
- Susan K. Crouse
- Don Dayre
- Mary Deane
- Denison Family Foundation
- Heidi Dickert
- Endoscopy Center of Marin
- First Federal Savings & Loan of S.R.
- Beth Fliss
- Joe and Jackie Floyd
- Foresite Capital Management LLC
- Diane Frankenstein
- Donna Garske
- Giatan’s Fund
- Ghilotti Construction Inc.
- Nathalie Giauque
- Susan Johann Gilardi
- Becky Gould
- Elsie and Alan Gregson
- Harrington Group
- Larry and Chris Harrison
- Cathy Hightiet
- Susan E. Kay and Kevin P. Fox
- Sandra and Ken Howard
- Liz Hume and Jay Jacobs
- Keon Family Foundation
- Bonnie and Lee Kirkpatrick
- Shawn and Mark Klender
- Claude Bishop and Peggie Learning
- Cheri and David Levenson
- Denise M. Lucy
- Deborah Lynch
- Susan Machttinger
- Lisa and Dominic Mantua
- Marin Health and Human Services
THANK YOU!

$1,000-$4,999 cont.
Marin Sanitary Service
Mary McLain
McNabb Foundation
John and Tina Mehan
Joan Meisel
Julia Moriarty
New World Library
Nice Guys Delivery
Lara Park-Menning
Jeannie and Ken Perry
Melissa Prandi
Presbyterian Church of Novato
Kathleen Reed
Tracy Richards
Teryn and Tom Rikert
Shannon and Rohan Rogers
Rotary Club of Terra Linda
Saraiya Family Foundation
Dale Satake
Richard and Monica Schoenberger
Ricardo Segura
Soroptimist International of Novato
Jennifer and Mark Stevens
Robert Stoker
The Keep It Going Fund
Ellen Thomas
United Markets
UBS Private Wealth Management
Annette and Paul Venables
Diane and Robert Wagner
Steven T. Gorski and Mary C. Walsh-Gorski
Amanda Weitman
Mary Beth Wentzell
Westminster Presbyterian Church
Michael Whipple
Wilkes Bashford Helping Hands Fund
Eve and Russell Wirth

$500-$999 cont.
Cheryl and Richard Brandon
Joan Brown
Cindy Brown
Jessica Brynda
Gregory Chauhan
Kate Colin
Leslie Cunningham
Rachelle Dorris
Linda Ghiolotti
E&J Gallo Winery
Richard Falk and Francine Falk-Allen
Gregory Fearon
Joyce Feeney
Andrea L. Hedin and Peter C. Fisher
David Frey and Esther Kligman-Frey
George Petersen & Associates
Ken Sandberg and Stephany Goss
Larry and Stephanie Hart
Jacqueline Janssen
Carol Kerr
Lisa Klyse
Ladies Philoptochos Society
Ann Laurenson
Thomas Lumsden
Paula Lustbader
James McDowell
Britt McEachern
Harriola McFeely
JP McKeever
The Purple Lady/ Barbara J. Meislin
Vera and Kenneth Meislin
Joe Murray
Cynthia Murray
Toni Nies
Becky Norquist
Leigh Page
Michael Perreilla
Tucky and John Pogue
Kathy and Bob Richards
Susan Kay and Jeffrey Rudsten
Michael Russell
Seagate Properties, Inc.
Claudia Horty and Fred Sears
Marcia and Michael Skall
Sofia Skinner

$500-$999 cont.
Spencer and Stacey Sias Fund
Victoria Smirnoff
Laurie Smith
Sally Stocks
Tenkasi Subramanian
Carol Sutherland
Elizabeth K Suzuki
Suzanne Thornley
Tara Tracy
Transitional Wealth Strategies
Brian Witchel
Steven Cummings and Ingrid Woods

$150-$499
Anonymous (4)
Falguni Amin
Shelley Anderson
Gail and Joseph Angiulo
Ann Arabian
Pat Assimakis
Ann and Fabio Aversa
Leslie Belingheri
Karen Berg
Susan Bethanis
Kathy Black
Andy & Laure Blauvelt
Carissa Brands
Dorothy Burk
Jerry Cahill
John & Anne-Marie Caple
Cecilia Castro Garcia
Claudia Cleaver
Carla D. Clements
Fredericka Cobey
Kevin Colgate
Larisa Collins
Sara Ellis Conant
Jessica Curtner
Daijogo & Pedersen, LLP, Maki Daijogo
Callie Damsgaard
Pat Davis
$150-$499 cont
Milena Belloni Dixon
Rebecca Dixon
Elkin Family Fund
Sue Emmer
Linda McLean Emrich
Georgianna Farren
Patricia Kuta and Gregory Fearon
Denise Figone
First Congregational Church of S.R.
Julia S. Frank
Elizabeth Freeman
Teresa and Richard Garske
Celia Golden
Lauren Goodman
Felicity Gordon
Anne Gustafson
Marijane and Robert Guy
Carmen Hedlund-Doyle
Dorca Higginbotham
Lori Howard
Gene Duffy and Jayne Hulbert
Cathy Hyatt
Bruce and Jeanne Imai
Kate Kain
Ben Kain-Williams
Sita Khufu
John King

$150-$499 cont.
Coral Kisseberth
Heidi Kotansky
Craig Berman and Debbi Kotlovker
Tina and Jeffrey Kroot
Carolyn Lewis
Monica R. Traylor and Mark F. Liberatore
Phillipa Lion
Renee Lister
Kathy and Jeff Lovold
Alexis Lynch
Mr. John F. Major
Doreen Malin
Marin County District Attorney
Martin Lutheran Church Women
Marin Zen Meditation Center
Amanda Matuk
Carolyn McGourty Supple
Dr. Kerry McIntosh
Janet McKinley
Dana McRay
Melissa Meith
Sonia Melara
Roberta and Spencer Michels
Ann and Chris Morrison
Scott and Maryann Noble
Elias Olson

$150-$499 cont.
Stephanie Olson
Christine O’Neill
Hannah Ostroff
Pam and Michael Paulick
Maura Prendiville
Barbara Redman
Mary M Sackett
Deborah Sarvis McNeil
Claire Savage
Ellen Seh
Tiffany Shlain
Cindy Sima
Sally Simpson
Susan Snyder
Robert Anderson and Lois Stevens
Kathleen Stone
Keith C. Stoneking
Jeffrey Street
Jean Suliteanu
Britt and Stephen Thal
Brittney and Rick Timmins
Barbara Tomin
Linda Ward
Jennifer Weller
Wells Fargo Bank
Mary Frances Whitnall

Silent Auction Donors for May Luncheon:

101 Surf Sports  Equator Coffee  Los Moles  Rolling Hills Club
Adventure Cat Tours  Eric Schumacher  malia mills  Ryan Scott
Amanda Weitman  SF Fine Arts Museum  Maria Kivel  Scooter Simmons
Amy Peele  Flores  Marinitas  Seaplane Adventures
Anaba Wines  Harmony Restaurant  Mark Schatz  SF Bay Adventures
Anne H. Archer  HUB Restaurant  Michelle Hogan  SkinSpirit
Anonymous  Kay Hannah Associates  Mochetti  Susan Kay and flower team
Bay Area Discovery Museum  Insalata  Nice Guy Delivery  Smuin Ballet
Blue Water Kayak  International Orange  Pangloss Cellars  The Crepe Pan
Body Kinetics  Isabel Allende  Patty Bonfilio  The Marine Mammal Center
Cavallo Point  Jennifer and Mark Stevens  Pedroncelli
Cecilia Castro Garcia  Stevens  Perrys
Christine Lee  Jenny Lawler  Pig in a Pickle
Denise Lucy and  Joan Meisel  Point Reyes Farmstead
Francoise Lepage  Kimberly Hughes  Cheese Company
Donna Motluk and  Liv Skinner  Repris Wines
Stuart Bewley  Lori Marguliess  Robert Gantt Steele

Center for Domestic Peace  2022/23 Annual Report
Center for Domestic Peace

734 A Street,
San Rafael, CA 94901-3923

Phone: 415.457.2464 | Fax: 415.457.6457 | TTY: 415.457.2421
www.centerfordomesticpeace.org

24-Hour English/Spanish Hotline: 415-924-6616

Other support can be found by calling:
Monday - Friday  9 am - 5 pm:
ManKind/WomanKind Program  415-457-6760
Text Line  415-526-2557
Therapy and Support Groups  415-526-2553