

CENTER FOR DOMESTIC
PEACE®

Working Together to End Domestic Violence

ANNUAL REPORT

July 1, 2022 to June 30, 2023



WELCOME



It is an honor to present my final annual report summarizing the work of Center for Domestic Peace (C4DP) for the reporting period July 1, 2022, to June 30, 2023.

Looking back at where C4DP/MAWS was in 1998 when the first annual report was issued and where we are now, two things are clear. First, we are moving steadily “upward and onward” toward our ultimate purpose and aspiration to end domestic violence, now and forever.

This is evident by the declining domestic violence calls to law enforcement as well as C4DP’s own internal data on service user outcomes. Second, we have evolved and responded to a new landscape of working: providing services and working in-person and remotely, which has been enhanced through new systems for communication, learning, and cross-team collaborations.

As I prepare for my departure as executive director, I am deeply grateful for all the amazing experiences and opportunities I have had over the past 44 years. From our humble beginnings as a grassroots organization to where we are today as an award-winning leadership organization in the domestic violence field, it has been an incredible journey.

Success is not individual; it’s collective. Knowing this gives me great confidence in C4DP’s ability to successfully navigate the executive director transition with the help of the thoughtful, steady, insightful, dedicated leadership that exists at all levels throughout the organization. It is often said that when long-time leaders step down, they pass the torch to the new leader – torch-passing being the metaphor for the passing of tradition, wisdom, or knowledge linked to giving light or guidance. The beautiful thing about C4DP is that no one person holds or owns the torch. Collectively, we all are the light illuminating the way, holders of the wisdom and knowledge of what individuals need to be free of violence and what our community needs to keep succeeding toward ending domestic violence. Collectively, we hold the sacred nature of the story of MAWS/C4DP and understand that we’ve been entrusted with something valued to care for. We are all the torchbearers, and thus, C4DP will evolve to its next greatest version of itself because of all of YOU, I am just sure!

Donna Garske
Executive Director

BOARD OF DIRECTORS



Board of Directors July 1, 2022 to June 30, 2023

Cynthia Murray
Executive Director
Avalon Productions

Toni Nies
Secretary & Treasurer
CPA, Retired

Laura Collins
Social Worker and DV
Advocate

Mary Jane Elliott
Media Literacy Educator &
Feminist Book Club Leader

Cecilia Castro Garcia
Bilingual Social Worker,
Sonoma County Health and
Human Services

Monica Gray
COO/Founder
Nice Guys Delivery

Carol Miller
Professor, Pediatrics
UCSF Benioff Children's
Hospitals
UCSF School of Medicine

Donna Motluk
Self Employed

Valerie Taylor
Vice-President/Producer
The Liberty Company
Insurance Broker

A YEAR IN REVIEW

Options for Safety and Opportunities for Personal Transformation

Options for Safety are available for those victimized by dating abuse and domestic violence, including their children, in ways and institutions that are responsive to their needs and address intersectionality issues impacting their safety.

Opportunities for Personal Transformation are available for: those victimized by dating abuse and domestic violence for their personal transformation toward a future of greater safety, freedom, and equality. And for perpetrators of dating abuse and domestic violence to end their violence and need to control by transforming their beliefs and behaviors to promote safety, equality, and freedom.



7,299

Hotline calls answered in both English and Spanish

- 464 legal system advocacy participants
- 299 adults with 410 children received case management
- 157 individual/family therapy participants
- 25 text line users
- 51 Children & Family Services participants helped through out-posting
- 140 empowerment support group participants
- 129 calls to hotline from batterers
- 105 ManKind participants



229

Housing residents (97 adults and 132 children)

25,509

Bednights of shelter and transitional housing

108

Rapid Rehousing/Housing First participants

A YEAR IN REVIEW

Community Responsibility

The individuals and organizations in Marin County join C4DP in creating innovative and dynamic solutions that help end dating abuse and domestic violence.



177

Volunteers contributed 3,496 volunteer hours.

1,630

Individuals trained (youth providers, youth/young adults, college students, law enforcement, mental health practitioners, etc.)



13,998

Community members educated through outreach events

- 66 attendees from the criminal justice system, government, and community-based organizations participated in 2 general sessions of Marin County's Coordinated Community Response Network
- 11 local law enforcement (LE) partnerships, including DV LE Liaisons
- 57 Memoranda of Understanding continue to be implemented with partners

A YEAR IN REVIEW

Social and Political Analysis

We provide education and opportunities to deepen the awareness and understanding of patriarchy so that society will act to end oppression and control of women, girls, and any gender impacted by dating abuse and domestic violence.



4,520

Social media followers,
not including youth channels

22%

Increase in social media followers
1% increase in Facebook,
111% increase in Twitter,
16% increase in Instagram,
10% increase in LinkedIn



38

Participants in one 40-hour
DV advocate training class

- Total Reach: 216,936
- 14,041 to underserved populations
- 52,113 to youth
- Paid Facebook advertising, 11 initiatives:
 - 129,955 reach
 - 1442 link clicks
- 1 press articles, 6 mentions
- 20 ad placements

HIGHLIGHT

Children, Youth and Community Prevention Division

This past year, C4DP's Children, Youth, and Community Prevention team has been busy with many dating abuse prevention outreach and education activities.

They produced 31 trainings and 116 outreach events, reaching 36,295 youth/young adults and 65 youth providers.

These numbers represent all the youth and young adult trainings completed with partner agencies, such as Huckleberry Youth Programs, school wellness centers, campus youth centers, and individual therapists who work with young people, to educate them on dating abuse and prevention strategies.

Marin Against Youth Abuse Committee (MAYA) trained and engaged 23 youth and 20 young adult interns as outreach volunteers.

MAYA continues to be active in many schools, with an added benefit of participating remotely to do their prevention work. These youth volunteers are trained to be healthy relationship advocates from our specialized youth trainings, and are tasked with creating prevention campaigns and raising awareness about teen dating abuse. This year, MAYA had peer advocates participate from 3 middle schools, 11 high schools, 10 colleges, and 2 other venues. Volunteer hours increased by 19% (901 to 1,069) this year.



One outstanding intern from Dominican University engaged his college soccer team in a sexual assault prevention campaign. They designed and created t-shirts with slogans and statistics to spread awareness, and wore them to soccer practice to show support for sexual assault survivors and engage their peers to get involved.

Champion Men's Zone (CMZ) reached 62 young men through 47 sessions.

CMZ is a program developed to give young men and boys a safe place to discuss healthy masculinity and have safe conversations about stereotypes, gender equality, and dating abuse. Members were from three high schools, including San Rafael, Tamalpais, and Marin Oaks. They met weekly on campus in a club-like atmosphere and produced campaigns and social media content around healthy masculinity.



SPOTLIGHT

Donna Garske Announces Departure

In June, Donna Garske, Executive Director, announced that her tenure with C4DP, after 44 years, is coming to an end in early 2024. She states she has reached a point that can only be described as the “joy of completion” in her work with C4DP. Her heart is filled with appreciation and gratitude for the incredible experience she has had, serving on behalf of this beautiful and powerful organization and this movement for social justice and liberation.

Center for Domestic Peace is vibrant and strong. We have an outstanding board, talented and committed staff, dedicated community supporters, committed donors, a strong balance sheet, and a strategic plan we are all passionately pursuing. Now is the time for us to welcome and embrace a new leader who can build upon all we have done and steward us into our future.

While transitions can be challenging, they also hold promise for new beginnings. We trust that the right leader will emerge to caretake C4DP to its next level of achievement and impact. With this news, we look to a bright and more equitable future and wish Donna well on her next adventure!



45 Years of Achievements and Impact

2022 marked our 45 year anniversary and to that end, we produced a brochure outlining the decades of achievements, awards and impact that C4DP has had in Marin and beyond. If you would like a copy, visit our [website](#) or we can mail you one if you call 415-526-2543.

Best of the County



C4DP’s Mother’s Day Luncheon was selected by Marin Magazine for the second year in a row as Marin Best of the County’s Best Fundraiser.

STORIES OF GRATITUDE

Letters

“Dear C4DP,

I want to thank you for accepting me and my children into Second Step in 2015. The entire program changed my life in so many ways. A lot of which I didn't realize while I was there. My mentality changed. Things I used to except as normal in my relationship with my ex-husband. It all changed for the better because of Second Step and the Center for Domestic Peace therapy and all the programs and classes.

I met my current husband towards the end of my time there. We have been together now 5 years and just got married. We have a healthy relationship and I truly believe it is because of you, because of the program and the things I learned to not accept, and the healing I had to go through. For that I am truly grateful.

My children are doing good, they know what it is to be stable. They have routines, they live in a home filled with love and support. All of that goes back to my time with Center for Domestic Peace. My one daughter is a cheerleader and a ballet dancer. My son plays football, and my other girl loves soccer. They are growing into awesome, smart and strong little people. Again thank you! Without the program I'm not sure where I'd be in life. Things are always looking up.

Again thank you for being a part of the change in my and my children's lives.”



“Dear Advocate,

We extend our deepest gratitude for your support in the courtroom last week. Your calm presence and expertise made a huge difference in our experience and outcome.

We felt your genuine care. Your steady fortitude was an anchor we could hold onto. You are professional, knowledgeable, and have a terrific way of connecting to families who find themselves in unknown territory. This intense experience carries with it an multitude of emotions and you helped each of us stay steady, informed and confident to face each step as it unfolded.

Reaching out and supporting victims is a critical part of the healing arc and it is a comfort to know that you are there. to support survivors along the way.

The services you provide are exceptional and inspiring, I hope you and your team appreciate the difference you make to every victim and family you touch.”

FINANCIAL INFO

Financials will be updated when the 22/23 Audit is complete

Revenue & Support FY 21/22

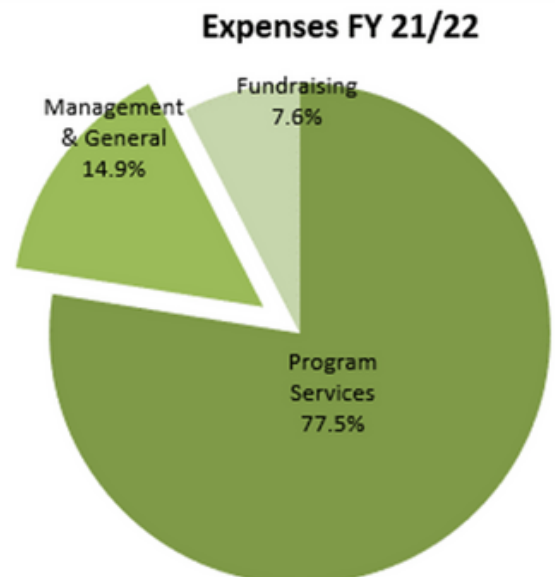
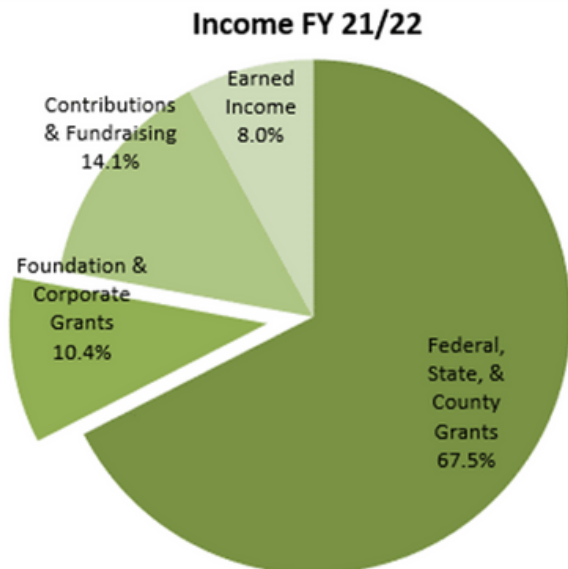
Federal, State, & County Grants	\$3,021,733
Foundation & Corporate Grants	\$467,136
Contributions & Fundraising	\$633,638
Earned Income	\$356,581
Total	\$4,479,088

Expenses FY 21/22

Program Services	\$3,382,073
Management & General	\$651,427
Fundraising	\$329,922
Total	\$4,363,422

Income

Expenses



THANK YOU!

Our Community Supporting Us!

Center for Domestic Peace honors the hundreds of individuals, families, corporations, foundations, and community organizations who invest in us. We acknowledge our partners who contributed more than \$150 from July 1, 2022 to June 30, 2023.

\$50,000+

Administration for Children & Families
Buck Family Fund of MCF
CA Dept. of Housing & Community Development
CA Governor's Office of Emergency Services
County of Marin
Department of Housing and Community Development
Ginnie & Peter Haas Jr. Fund
Justine Miner
Office on Violence Against Women

\$20,000-\$49,999

College of Marin
Dandelion Foundation
Gruber Family Foundation
Kaiser Permanente
Klaas Kids Foundation
Little Flower Fund
Catherine and Richard MacDonald
Tracy McLaughlin

\$10,000-\$19,999

Bay Area Bluestone
Bewley-Motluk Charitable Foundation
Davis/Dauray Family Fund
Dominican Sisters of San Rafael
Elsa Garmire and Robert H. Russell
Leslie Van Dyke
The Alice Shaver Foundation
The Isabel Allende Foundation
The Joan Leidy Foundation
The Lincoln and Laura Collins Charitable Fund
Women's Foundation of California

\$5,000 - \$9,999

Anonymous
Barstow Foundation
Helen Cooper
Denise Cutler
Heffernan Foundation
High Tide Foundation
Paula Kamena
Marin Community Foundation
M.R. and C.A. Miller
MSB Charitable Fund
Newman's Own Foundation
Michelle Griffin and Thomas B. Parker
Christine A. Schantz
Jane Conway and Ken Smole
Amanda Stephens
Sunshine Polka-Dot Foundation
The Outdoor Art Club
The Schultz Foundation
The Walter Family- Wendy's Wish
Thomas Price
Town of San Anselmo
Nancy Warfield, Nightingale Fund
Steve Benting and Margaret Warton
Dennis Whipp

\$1,000-\$4,999

Anonymous (2)
Anne-Christine Strugnell and Dana T. Aftab
Sara Jane Anderson
Mr. and Mrs. George Barry
Bank of Marin
LeeAnn Bartolini
Ruth Ann Binder and Matt Rossiter
Dana Borys
Sharon Bozic
Brian Brady

\$1,000-\$4,999 cont.

Liz Brusseau Tarantino
Walter and Susan Buster
Michael Hayford and Lynn Carbone
Christine Christiansen
Susan K. Crouse
Don Dayre
Mary Deane
Denison Family Foundation
Heidi Dickert
Endoscopy Center of Marin
First Federal Savings & Loan of S.R.
Beth Fliss
Joe and Jackie Floyd
Foresite Capital Management LLC
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Shawn and Mark Klender
Claude Bishop and Peggie Learning
Cheri and David Levenson
Denise M. Lucy
Deborah Lynch
Susan Machtinger
Lisa and Dominic Mantua
Marin Health and Human Services

THANK YOU!

\$1,000-\$4,999 cont.

Marin Sanitary Service
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John and Tina Mehan
Joan Meisel
Julia Moriarty
New World Library
Nice Guys Delivery
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Jeannie and Ken Perry
Melissa Prandi
Presbyterian Church of Novato
Kathleen Reed
Tracy Richards
Teryn and Tom Rikert
Shannon and Rohan Rogers
Rotary Club of Terra Linda
Saraiya Family Foundation
Dale Satake
Richard and Monica Schoenberger
Ricardo Segura
Soroptimist International of Novato
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Robert Stoker
The Keep It Going Fund
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UBS Private Wealth Management
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Westminster Presbyterian Church
Michael Whipple
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Steven Cummings and Ingrid Woods

\$150-\$499

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Ann and Fabio Aversa
Leslie Belingheri
Karen Berg
Susan Bethanis
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Sara Ellis Conant
Jessica Curtner
Daijogo & Pedersen, LLP, Maki
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Callie Damsgaard
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THANK YOU!

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Teresa and Richard Garske
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Carmen Hedlund-Doyle
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Claire Savage
Ellen Seh
Tiffany Shlain
Cindy Sima
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Jean Suliteanu
Britt and Stephen Thal
Brittney and Rick Timmins
Barbara Tomin
Linda Ward
Jennifer Weller
Wells Fargo Bank
Mary Frances Whitnall

Silent Auction Donors for May Luncheon:

101 Surf Sports	Equator Coffee	Los Moles	Rolling Hills Club
Adventure Cat Tours	Eric Schumacher	malia mills	Ryan Scott
Amanda Weitman	SF Fine Arts Museum	Maria Kivel	Scooter Simmons
Amy Peele	Flores	Marinitas	Seaplane Adventures
Anaba Wines	Harmony Restaurant	Mark Schatz	SF Bay Adventures
Anne H. Archer	HUB Restaurant	Michelle Hogan	SkinSpirit
Anonymous	Kay Hannah Associates	Mochetti	Susan Kay and flower team
Bay Area Discovery Museum	Insalata	Nice Guy Delivery	Smuin Ballet
Blue Water Kayak	International Orange	Pangloss Cellars	The Crepe Pan
Body Kinetics	Isabel Allende	Patty Bonfilio	The Marine Mammal Center
Cavallo Point	Jennifer and Mark	Pedroncelli	
Cecilia Castro Garcia	Stevens	Perrys	
Christine Lee	Jenny Lawler	Pig in a Pickle	
Denise Lucy and	Joan Meisel	Point Reyes Farmstead	
Francoise Lepage	Kimberly Hughes	Cheese Company	
Donna Motluk and	Liv Skinner	Repris Wines	
Stuart Bewley	Lori Marguliess	Robert Gantt Steele	



CONTACT US



Center for Domestic Peace

734 A Street,
San Rafael, CA 94901-3923

Phone: 415.457.2464 | Fax: 415.457.6457 | TTY: 415.457.2421
www.centerfordomesticpeace.org

24-Hour English/Spanish Hotline: 415-924-6616

Other support can be found by calling:

Monday - Friday 9 am - 5 pm:

ManKind/WomanKind Program 415-457-6760

Text Line 415-526-2557

Therapy and Support Groups 415-526-2553