

VISION. STRATEGY. SUCCESS.

1977-1986

In 1976, Marin's National Organization for Women (NOW) conducted an investigation into domestic violence, revealing Marin police departments had no records of such incidents. As a response, NOW established **Marin Abused Women's Services** (MAWS) as a tax-exempt 501(c)3 nonprofit and launched a 24-hour hotline, which received 268 calls in its first year. Shortterm emergency housing was coordinated through private homes and the Marin Housing Center.

- **–1977** Opened inaugural shelter for abused women and their children. One year later, purchased a facility with a grant from HUD.
- **1980** Secured office space in central San Rafael. By 1983, personnel totaled 10 full-time and five part-time positions.



- **1980** Began ManKind, one of the nation's first men's programs to educate men to stop their violent behavior and activated a men's hotline to deter men from engaging in violence.
- —1983 Purchased a 10-unit complex to establish one of the nation's first transitional housing complexes for battered women and their children, called Second Step.
- -1985 Received funding from the CA Office of Criminal Justice to develop a curriculum called "Relationship Abuse Prevention Program" and to create a video, "When Love Hurts." Both were one of the first in the nation to address the prevention of dating abuse for high school students.
- **-1985** Received national television and radio coverage on ManKind, also highlighted in a BBC documentary.

1987-1997

Began to work with national domestic violence organizations to draft legislation to protect the rights of abused women and their children.

1992 Transforming Communities: Creating Safety and Justice for Women and Girls was founded to end domestic violence through community prevention programs.

1994 Received \$100,000 worth of pro bono services to create an educational video, "Beyond Awareness to Action: Ending Abuse."

1994 Coauthored AB226, which established statewide standards for batterer intervention programs and helped pass the **Federal Violence Against Women Act**.

1996 Received **Special Achievement Innovations Award** sponsored by the Maternal and Child Health Branch of the CA Department of Health Services for Second Step.

1997 Created the **Community Oriented Policing Services Project** (COPS) in partnership with the Marin County Sheriff's Office to implement a more coordinated criminal justice response to batterers.

1997 Received **National Marshall Award** for Excellence in Violence Prevention.

1997 Selected by CA Department of Health Services to establish Transforming Communities: Technical Assistance, Training, and Resource Center (TC-TAT), a statewide technical assistance and training network to foster community prevention.

1998-2007

By 1998, MAWS employed more than 25 people with an operating budget close to \$1.9 million. 5,000 women, children, and men were served annually, plus thousands more through community work.

—1999 Secured funding through the Office on Violence Against Women (OVW), from the Grants to Encourage Arrest Program, to initiate the **Women's Community Advocacy Project** (WCAP) in partnership with the Marin County District Attorney.

—2000–2001 Purchased and renovated the 16,000 sq. ft. A Street location in San Rafael, which was inaugurated as the Center for Safety, Justice and Equality in January of 2002 and rents space to other like-minded organizations.

—2001 Launched WomanKind, a 52-week educational program certified by Marin County Probation for women to learn to stop their violence.

-2000-2003 Developed, test-piloted, and launched the Healthy and Equal Relating curriculum, resulting in 78% of teen participants doing something new to address verbal and/or physical abuse.

-2002 TC-TAT trainings expanded nationally with federal funding.



2003 Established an additional 10 units of transitional housing, doubling Second Step's capacity.

2003 Gained national attention as the recipient of the Mary Byron Foundation's Celebrating Solutions Award, honored for the ManKind Program and its work addressing the root cause of domestic violence.

—2005 Cofounded and cochaired the Respect for All Collaborative (RAC) in Marin County middle schools, focused on anti-bullying and violence prevention strategies and programs.

—2005 Formed Athletes as Allies, with the National Football League Players Association, to train high school coaches and athletes in our Healthy and Equal Relating curriculum.

—2005 Mankind statistics show that 77% of our graduates on probation do not get re-arrested for domestic violence 4 years after graduation. These are some of the best statistics in the country for Batterer's Intervention Programs.



2005 In a two-year span, TC-TAT provided training and support to over 1,000 faith leaders and prevention advocates statewide, conducted trainings and technical assistance to 14 domestic violence state coalitions, and reached over 200 people in 8 trainings statewide through the **Preventing Violence Against Women with Disabilities** project.

2008-2017



2008 After MAWS' 30th Anniversary celebration, the organization furthered its goal to increase community engagement to end domestic violence.

- -2009 Received a three-year Recovery Act grant for Second Step to increase economic empowerment for transitional housing participants.
- 2010 Adopted a new name, Center for Domestic Peace (C4DP), to better reflect the depth and breadth of the organization as a whole.
- 2010 Spearheaded formation of the 19-member Bay Area Domestic Violence Shelter Collaboration to have a larger regional impact. In 2015, the Collaboration received Revolutionary Advocate Award from the California Partnership to End Domestic Violence.
- → 2011 C4DP and HYP (Huckleberry Youth Programs) established
 Marin Youth Services with 3 years of OVW funding, providing
 holistic intervention/prevention services for 13- to 24-year-olds
 affected by dating/domestic violence featuring a hotline,
 school advisory committees, and anti-dating abuse campaigns.
- 2012 Launched a Facebook app and outreach campaign, "DV. It's Not OK," to promote healthy relationships and engage the community in committing to the Individual Peace Agreement pledge.
- 2013 C4DP and the District Attorney's Office celebrated 15 years of living up to the promise of a Coordinated Community Response (CCR) to Domestic Violence, in partnership with government, criminal justice system, and institutional partners. The CCR produced more than 40 changes and additions in policies and responses to domestic violence in Marin County.

Completed the first phase of the shelter rehabilitation and upgrade project, making it a welcoming, ADA-compliant home with 20 beds.

- 2014 Received Marin Democratic Party's Alex Forman Peace Award. While the award is usually given to honorees outspoken against foreign wars, C4DP was selected because peace among nations requires starting with the environment surrounding children and families.
- 2014 Launched the Children and Youth Division. C4DP was one of 9 to receive funding from OVW to develop services for children exposed to domestic violence and created In This Together, a group therapy program that served 154 women and children in the first year.
- **2015** Received the **Center for Volunteer and Nonprofit Leadership's Heart of Marin Award** for Excellence in Nonprofit
 Leadership.
- 2015 Began final phase of the shelter upgrade project, converting office space into 10 additional beds and building a separate office. In 2017, the shelter grew to 30 beds, increasing bed space by almost 50% over 5 years.
- **2016** Expanded the numbers reached annually through training and outreach by 31% to more than 14,000 individuals in Marin.

2018-2022

By 2018, our long-standing strategic priority to increase equity and access for marginalized communities including adults and youth of color, LGBTQI+, non-English speakers, those geographically isolated, and older adults resulted in documented increased access for these populations.

- -2018 Created a Southern Marin Community Engagement Liaison in Marin City to increase C4DP presence in the Black community and to ensure Black survivors have access to culturally responsive services.
- —2018 Created Champion Men's Zone (CMZ) to reach young men and boys, with focus on Black and Latinx populations. In 2022, 74 sessions on healthy masculinity provided to 33 young men. In total, 80 youth participated in activism.
- —2019 Voces de Cambio, a group of volunteer survivors, received the 2019 Leaders of the North Bay Award for their outreach to underserved, underrepresented communities.
- —2020 COVID-19 challenged C4DP to pivot to remote services while responding to escalating domestic violence during the pandemic. Remote services provide an unexpected benefit to survivors, making services and DVROs (Domestic Violence Restraining Order) more accessible.
- -2020 Voces de Cambio donated nearly 450 volunteer hours to launch *Tu Voz, Mi Voz,* a bilingual video campaign to increase outreach to victims during COVID. By the end of 2022, these videos were viewed 3,287 times in over 18 countries.
- -2020 Voces de Cambio receives California Partnership to End Domestic Violence's Equity Award
- -2021 Launched strategic effort to increase visibility and access for those experiencing domestic violence in geographically isolated locations, including West Marin.
- **2021** Awarded a multi-year national demonstration grant from the Administration for Child and Families to evaluate the success of **In This Together** (ITT). Hired Dominican University's Global Public Health Department to evaluate the program. In 2022, 238 parents and 359 children received ITT and other services from C4DP's Children, Youth, and Community Prevention Department.
- **2021** Received the **Readers' Choice Award** for Best Nonprofit in Marin from the *Pacific Sun* Newspaper.
- 2022 Translated 104 pages of C4DP's English website into Spanish, launching one of the only culturally relevant and accurately translated domestic violence services websites. More than 2,600 pageviews occurred in the first five months.
- —2022 Voces de Cambio volunteers receive Champions for Safety Award at the Immigrant Heritage Marin award ceremony in San Rafeal.
- **2022**: Voted **Best of Marin: Gala/Fundraiser** by *Marin Magazine* readers.



Retained a renowned criminologist to study the past 9 years of domestic violence related calls to law enforcement in Marin, revealing a **55% decrease,** which is statistically relevant, as this trend was not seen elsewhere in California. A correlation can be made to C4DP's partnership with law enforcement and the development of the Pocket Card, a simple tool used for uniform response to domestic violence calls.

—2022 Assisted more than 240,000 women, children and men impacted by domestic violence since its founding in 1977. The 24/7 English/ Spanish hotline receives more than 8,000 calls annually. The annual organizational budget has grown to more than \$5M with a staff of 47.