

**Center for Domestic Peace
JOB DESCRIPTION**

TITLE: Database Administrator
HOURS: Full time
SALARY: \$62,500
BENEFITS: 3 weeks vacation, medical/dental package, retirement
START: Immediately
JOB STATUS: Exempt

*A training range of \$2,500 to \$5,000 less per annum may be offered for up to six months for applicants who do not meet the minimum requirements.

CENTER FOR DOMESTIC PEACE is a nonprofit organization, in existence now for 43 years, working at the county, state, and national level to end domestic violence. Center for Domestic Peace (C4DP) serves women, men, and youth who have been, and/or who are at risk of being, abused and or battered, or who have perpetrated, and/or who are at risk of perpetrating, abuse, bullying, and or battering. C4DP's programs helping children, teens, women, and men to live violence-free lives include: a bilingual English/Spanish 24-hour hotline; emergency shelter; transitional housing; support groups; legal systems advocacy; community prevention and education projects; professional continuing education trainings; corporate, state, and nation-wide trainings; leadership development programs; and resource identification.

OVERVIEW:

Under the supervision of the Grants Specialist & Data Manager, the Database Administrator serves as the administrator for the agency-wide Salesforce database and assists with data reporting for contracts, grants, and other projects.

PRIMARY JOB RESPONSIBILITIES:

Data Management & Reporting:

1. Configure and maintain an agency-wide Salesforce database for all programs, including emergency hotlines, shelter, support groups, transitional housing, legal advocacy, services to children and youth, and education programs (including ManKind and WomanKind).
2. Under direction of Grants Specialist & Data Manager, assist with generation of complex data reports from Salesforce for contracts, grants, and other projects.
3. Working together with the Grants Specialist & Data Manager, continue to make updates to Salesforce to enhance data analysis, reporting capabilities, and ease of use.
4. Customize Salesforce fields to incorporate appropriate entry fields, drop-down menus, range selections, etc., and make adjustments to this structure as needed.
5. Work with Grants Specialist & Data Manager and program staff to create and/or revise forms as needed, automating existing tools where possible to enable fast, efficient, and accurate entry and collection.
6. Make ongoing database improvements and system customization to improve functionality as needed, including writing code to upgrade database architecture.
7. Identify issues with data hygiene and data integrity, including developing and implementing dashboard reports, and work with program managers to correct data as needed.
8. Upgrade, update, and maintain user-friendly training materials and documentation of processes and procedures for all programs to support Salesforce users, including documentation of system configuration and administrative processes.
9. Develop and conduct ongoing training sessions for staff around new functionalities and database changes.
10. Maintain database performance by troubleshooting problems, and ensure backup of data.
11. Seek opportunities to utilize Salesforce to improve processes, productivity, and to support C4DP growth and program expansion.
12. Keep abreast of Salesforce releases, features, and best practices, managing platform upgrades and hardware/software updates and participating in training as needed.

13. Participate in TOAD (Tracking Outcomes and Deliverables) to improve tracking of grant outcomes and deliverables.
14. Participate in the TOAD Subcommittee Data Management Team to review and modify database systems, implementation, training, and overlap between Salesforce and business department functions.

REQUIREMENTS:

1. Minimum of a relevant BA/BS and/or 4 years of related educational experience.
2. 3 years data management experience with proven capacity to successfully collect, manage, and analyze complex data, including building database queries/reports.
3. Advanced knowledge of Salesforce CRM as a Salesforce Certified Administrator, including knowledge of Apex programming language.
4. Advanced knowledge of database systems (including SQL).
5. Advanced knowledge of Excel (formulas, pivot tables, etc.).
6. Proven ability to track data, details, and implement instruction with accuracy.
7. Fast learner with demonstrated ability to learn new systems.
8. Proven capacity to produce database manuals with clear writing and instruction.
9. Excellent interpersonal and communication, organizational, and writing skills.
10. Proven ability to effectively prioritize multiple tasks and manage time accordingly to meet deadlines.
11. Organized, detailed-oriented, and able to work independently with general supervision.
12. Ability to thrive in fast-paced environment with frequent interruptions.
13. Computer skills: comfortable with Office 365 applications including SharePoint and OneDrive collaborations and storage, PowerPoint, and Outlook calendar.
14. Valid driver's license, auto insurance, and vehicle required along with personal auto insurance limits of 100k/300k.
15. Flexible work schedule to include after hours and occasional weekends as needed.
16. In depth knowledge of, and alignment with, the battered women's justice movement perspectives on batterers, abused and at-risk women, youth, and children, and progressive movements to end domestic violence.
17. Ability to work in San Rafael after the shelter-in-place order is lifted.

C4DP IS AN EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION EMPLOYER

We are committed to employment policies and procedures assuring all qualified persons are accorded equal opportunity for employment, promotion, and training. Applicants may obtain a copy of C4DP's Equal Employment Opportunity and Cultural and Linguistic Competency Policy on request.

TO APPLY: No phone calls. Send resume and cover letter ***detailing how your experience relates to the job requirements and job responsibilities*** to: Christina Schiffner Santschi, cschiffner@c4dp.org.