

**Center for Domestic Peace
ManKind Class Facilitator
JOB ANNOUNCEMENT**

TITLE: Bilingual ManKind Class Facilitator (Spanish/English)
HOURS: Center for Domestic Peace is seeking a Bilingual (Spanish) Hombre Gentil class facilitator to conduct a two-hour evening men's class in Spanish each week, time TBD, and to build a pool of Mankind (English) class facilitators, who are available to conduct classes on the schedule below:

- Monday – 3:30PM – 5:30PM
- Tuesday – 6:30PM – 8:30PM
- Wednesday – 6:30PM – 8:30PM
- Saturday – 8:30AM -10:30AM, and 3:30PM-5:30PM

Attendance at the weekly team meeting Tuesday 9am-10am also required.

COMPENSATION: \$28.62 - \$31.75 per hour; 4 hours per class plus required meeting attendance. Bilingual differential included

BENEFITS: Sick time
STATUS: Non-Exempt
START: Immediate of upon completion of certification
TO APPLY: COVER LETTER AND RESUME REQUIRED

***(Those not meeting 100% of the requirements will start at a rate 5-10% below the top. Advancement beyond the top of the range occurs annually through the C4DP merit program.)**

CENTER FOR DOMESTIC PEACE (C4DP) is a non-profit community organization, in existence now since 1977, working at the county, state, and national level to end domestic and dating violence. C4DP serves women, men, and youth who have been, and/or who are at risk of being, abused and or battered, or who have perpetrated, and/or who are at risk of perpetrating, abuse, bullying, and or battering. C4DP's programs helping children, teens, women, and men to live violence-free lives include: 24-hour hotline; emergency shelter; transitional housing; support groups; legal advocacy; therapy and case management; school programs; community prevention and education projects; professional continuing education programs; corporate, state, and nation-wide trainings; leadership development programs; and resource identification.

POSITION OVERVIEW

ManKind supports men to stop domestic violence by providing a 52-week certified batter intervention program. Hombre Gentil is the Spanish counterpart to ManKind; we are looking for facilitators to help us with ManKind and Hombre Gentil. The classes are held online via Zoom. Men's violence against women creates a devastating impact on their partners, families,

and community. Domestic Violence is a serious crime and the most frequent violent crime in Marin County. The ManKind Class Facilitator provides a supportive environment in which men explore how they have come to adopt a belief system, known as the Male-Role-Belief System, in which they expect to have authority over and services from their partners, and how this belief system has led them to violent behavior. This position reports directly to the Emergency Services Program Director. Those who have completed ManKind are invited to apply.

PRIMARY JOB RESPONSIBILITIES:

1. Facilitate men's batterer intervention classes using ManKind/Hombre Gentil curriculum.
2. Facilitate classes that address the following:
 - a) Provide instruction on how men use physical, verbal, emotional, economic, spiritual, sexual, and strangulation violence to enforce their superiority over their partners, i.e. to get what they want when they want it.
 - b) Provide men the opportunity to learn how they have confused their sense of self-worth, character, and personality with the authoritative male stereotype.
 - c) Provide participants tools to replace the false and destructive Male-Role-Belief System with a belief in equality, which leads to intimacy with their partners and supports justice for women and children in the community.
 - d) Hold men accountable for their choices and actions, including any violent acts they may have committed, while at the same time encourage change.
3. Assist Program Administrator with progress reports for participants on probation. Report threats of violence to probation and Program Manager.
4. Report suspected drugs or alcohol to Program Manager.
5. Attend weekly team and all other required meetings.
6. Other duties as assigned.

POSITION REQUIREMENTS:

1. Requires BA OR 2-4 years of relevant educational training and experience.
2. Fluent bilingual in Spanish and English, both written and oral, required.
3. Certified Batterer Intervention Program facilitator, preferably in ManKind or ManAlive, including completion of Center for Domestic Peace ManKind Facilitator-in-Training Program and Certification. (May be completed after hire with an accompanying fee of \$1560 and completion of 52 ManKind classes.)
4. 2-4 years facilitation experience as class instructor, workshop leader, or group facilitator.
5. Technical experience with Zoom platform a must. Ability to teach classes and host zoom call simultaneously.
6. Intermediate computer skills (Microsoft Word, Forms, Outlook, PowerPoint, and Asana).
7. Completion of 40-hour domestic violence advocate training, preferred. May be completed after hire.

8. Ability to complete 16 hours annually of continuing education (may be provided to ManKind facilitators by C4DP).
9. Proven ability to work well with individuals from diverse backgrounds.
10. Knowledge of and alignment with the battered women's justice movement perspectives on domestic violence services.
11. Understanding of peer support models.
12. Experience in data entry and use of software, Salesforce preferred.
13. Background check and clearance through DOJ Live Scan fingerprinting required.
14. Resourcefulness, flexibility, self-motivation, and ability to inspire enthusiasm and participation.

**CENTER FOR DOMESTIC PEACE IS AN EQUAL OPPORTUNITY AND AFFIRMATIVE
ACTION EMPLOYER.**

We are committed to employment policies and procedures assuring all qualified persons are accorded equal opportunity for employment, promotion, and training. Applicants may obtain a copy of C4DP's Equal Employment Opportunity and Cultural and Linguistic Competency Policy on request.

How to Apply: No phone calls. Send resume, cover letter, and other required information to:
Simone Arana, mkjobs@c4dp.org