

**Center for Domestic Peace  
WomanKind Class Facilitator  
JOB  
ANNOUNCEMENT**

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**TITLE:** Bilingual WomanKind Class Facilitator

**HOURS:** Center for Domestic Peace is seeking a Bilingual (Spanish) Mujer Gentil and WomanKind class facilitator to conduct 2 two-hour evening women's classes in Spanish and English each week, times TBD.

**HOURS:** Center for Domestic Peace is seeking a Bilingual (Spanish) Mujer Gentil and WomanKind class facilitator to conduct 2 two-hour evening women's classes, one in Spanish and one in English each week, times TBD. Attendance at the weekly team meeting Tuesday 9am-10am is also required.

**COMPENSATION:** \$28.62 - \$31.75 per hour, bilingual differential included

**LOCATION:** Hybrid remote; onsite as needed

**BENEFITS:** Sick Time

**STATUS:** Non-Exempt

**START:** Immediate of upon completion of certification

**TO APPLY:** COVER LETTER AND RESUME REQUIRED

**\*(Those not meeting 100% of the requirements will start at a rate 5-10% below the top. Advancement beyond the top of the range occurs annually through the C4DP merit program.)**

**CENTER FOR DOMESTIC PEACE (C4DP)** is a non-profit community organization, in existence now since 1977, working at the county, state, and national level to end domestic and dating violence. C4DP serves women, men, and youth who have been, and/or who are at risk of being, abused and or battered, or who have perpetrated, and/or who are at risk of perpetrating, abuse, bullying, and or battering. C4DP's programs helping children, teens, women, and men to live violence-free lives include: 24-hour hotline; emergency shelter; transitional housing; support groups; legal advocacy; therapy and case management; school programs; community prevention and education projects; professional continuing education programs; corporate, state, and nation-wide trainings; leadership development programs; and resource identification.

**POSITION OVERVIEW**

WomanKind /Mujer Gentil classes support those who identify as women to stop domestic violence by providing a 52-week certified batter intervention program. C4DP offers two online classes via ZOOM each week. Women's violence against their partners creates a devastating impact on their partners, families, and community. Domestic Violence is a serious crime and the

most frequent violent crime in Marin County. The WomanKind/Mujer Gentil Class Facilitator provides a supportive environment in which women explore how they have come to adopt a belief system, known as the Power-Role-Belief System, in which they expect to have power over and services from their partners, and how this belief system has led them to violent behavior. This position reports directly to the Emergency Services Program Director.

### **PRIMARY JOB RESPONSIBILITIES:**

1. Facilitate women's batterer intervention classes using WomanKind/Mujer Gentil curriculum.
2. Facilitate classes that address the following:
  - a) Provide instruction on how women use physical, verbal, emotional, economic, spiritual, sexual, and strangulation violence .
  - b) Provide women the opportunity to learn how they have confused their sense of self-worth, character, and personality with an abusive female stereotype.
  - c) Provide participants tools to replace the false and destructive Power-Role-Belief System with a belief in equality, which leads to intimacy with their partners and supports justice for women and children in the community.
  - d) Hold women accountable for their choices and actions, including any violent acts they may have committed, while at the same time encourage change.
3. Assist Program Administrator with progress reports for participants on probation. Report threats of violence to probation and Program Manager.
4. Report suspected drugs or alcohol to Program Manager.
5. Attend weekly team and all other required meetings.
6. Other duties as assigned.

### **POSITION REQUIREMENTS:**

1. Requires BA OR 2-4 years of relevant educational training and experience.
2. Fluent bilingual in Spanish and English, both written and oral, required.
3. Certified Batterer Intervention Program facilitator, preferably in WomanKind or WomanAlive, including completion of Center for Domestic Peace WomanKind Facilitator-in-Training Program and Certification. (May be completed after hire with an accompanying fee.)
4. 2-4 years facilitation experience as class instructor, workshop leader, or group facilitator.
5. Technical experience with Zoom platform a must. Ability to teach classes and host zoom call simultaneously.
6. Intermediate computer skills (Microsoft Word, Forms, Outlook, PowerPoint, and Asana).
7. Completion of 40-hour domestic violence advocate training, preferred. May be completed after hire.
8. Completion of domestic violence counselor certification. May be completed after hire.

9. Ability to complete 16 hours annually of continuing education (may be provided to WomanKind facilitators by C4DP).
10. Proven ability to work well with individuals from diverse backgrounds.
11. Knowledge of and alignment with the battered women's justice movement perspectives on domestic violence services.
12. Understanding of peer support models.
13. Experience in data entry and use of software, Salesforce preferred.
14. Background check and clearance through DOJ Live Scan fingerprinting required.
15. Resourcefulness, flexibility, self-motivation, and ability to inspire enthusiasm and participation.

**CENTER FOR DOMESTIC PEACE IS AN EQUAL OPPORTUNITY AND AFFIRMATIVE  
ACTION EMPLOYER.**

We are committed to employment policies and procedures assuring all qualified persons are accorded equal opportunity for employment, promotion, and training. Applicants may obtain a copy of C4DP's Equal Employment Opportunity and Cultural and Linguistic Competency Policy on request.

How to Apply: No phone calls. Send resume, cover letter, and other required information to:  
Simone Arana, [mkjobs@c4dp.org](mailto:mkjobs@c4dp.org)